

**MILLERSVILLE UNIVERSITY
COUNCIL OF TRUSTEES**

SCHEDULE OF ACTIVITIES
MARCH 2026

C.O.T. Meetings		Wednesday, March 4, 2026
11:30 a.m.	Tour of Facilities	Roddy/Caputo Hall <i>(meet under Gordinier portico)</i>
12:30 p.m.	Trustee Workshop <i>(by invitation only)</i>	Gordinier Hall, University Room
1:45 p.m.	Programs Committee Meeting <i>(open to the public)</i>	Gordinier Hall, Lehr Room
2:30 p.m.	Resources Committee Meeting <i>(open to the public)</i>	Gordinier Hall, Lehr Room
3:45 p.m.	Regular Public Meeting <i>(open to the public)</i>	Gordinier Hall, Lehr Room
5:00 p.m.	Council Dinner <i>(by invitation only)</i>	Gordinier Hall, Lehr Room

If you wish to join any of the public sessions via Zoom, please email Jennifer Hart in the Office of the President at Jennifer.Hart@millersville.edu for the link.)

**MILLERSVILLE UNIVERSITY
COUNCIL OF TRUSTEES
PROGRAMS COMMITTEE AGENDA
March 4, 2026**

Action Items *(Action Items to be approved at the 3/4 public meeting)* **Agenda Reference**

1. **FOR ACTION** – Faculty Emeritus Status

Information/Discussion Items *(to be discussed at the 3/4 Programs Committee)*

- | | |
|---|---------------|
| 1. Report from Student Affairs | Dr. Williams |
| a. University Housing and Conference Services | |
| b. University Dining and Catering Services | |
| c. Student Affairs Division Updates | |
| | |
| 2. University Relations and Strategic Initiatives | Dr. DeSantis |
| a. University Communications and Marketing | |
| b. Workforce Development | |
| | |
| 3. Report from Academic Affairs | Dr. Gasparich |
| a. Personnel | |
| b. Academic Affairs update | |
| c. Athletics | |
| d. Program Updates | |

**MILLERSVILLE UNIVERSITY
COUNCIL OF TRUSTEES
RESOURCES COMMITTEE AGENDA
MARCH 4, 2026**

Action Items

Agenda Reference

- | | |
|---|-----------|
| 1. FOR ACTION – Annual Payments:
\$5,000 to Blue Rock Regional Fire Company
\$3,000 to Lancaster Safety Coalition
\$3,000 to Lancaster Emergency Medical Services Association (LEMSA) | Dr. Alyan |
| 2. FOR ACTION – Naming of Facilities: Stacey Fink Clubhouse | Mr. Ramos |
| 3. FOR ACTION - Stacey Fink, M.D., Ph.D. and Karen Ketner-Fink
Cadaver Lab | Mr. Ramos |
| 4. FOR ACTION - Millersville University Foundation Endowments | Mr. Ramos |

Information / Discussion Items

- | | |
|--|---------------|
| 1. Finance and Administration Report
a) Financial Report
b) Total Endowed Assets Schedule
c) Department Dashboards | Dr. Alyan |
| 2. Information Technology Report
a) Network, Security & Systems
b) Enterprise / Web Applications
c) Technical Support | Mr. Hartranft |
| 3. Advancement Report
a) Executive Trend Report
b) Office of Alumni Engagement
c) Office of University Events | Mr. Ramos |

MILLERSVILLE UNIVERSITY OF PENNSYLVANIA

COUNCIL OF TRUSTEES MEETING

Wednesday, March 4, 2026

AGENDA-AT-A-GLANCE

- I. **FOR ACTION** – Minutes of the December 3, 2025, Regular Public Meeting
Mr. Michael G. Warfel, Chairman

- II. Report of the Council Chairman – Mr. Michael G. Warfel

- III. Report of the University President - Dr. Daniel A. Wubah

- IV. Comments
 - A. Alumni Association President – Mr. Derrick McCutchen
 - B. APSCUF-MU President - Dr. Oliver Dreon
 - C. University Curriculum & Academic Policies Committee Chair –
Dr. Aileen Hower
 - D. Student Government Association President – Mr. Tevon Kerr-Hornbaker
 - E. Millersville University Foundation President – Dr. Kemah Washington
 - F. Student Services/Student Lodging, Inc., CEO – Mr. Geoffrey Beers
 - G. General Public

- V. Programs Committee Report
Dr. Amber Sessoms, Chair
 - A. **FOR ACTION** – Faculty Emeritus Status
 - B. **INFORMATION** – Student Presentation – Vägen till Sverige

VI. Resources Committee Report
Ms. Holly Trego, Chair

- A. **FOR ACTION** – Annual Payments:
\$5,000 to Blue Rock Regional Fire Company
\$3,000 to Lancaster Safety Coalition
\$3,000 to Lancaster Emergency Medical Services Association (LEMSA)
- B. **FOR ACTION** – Naming of Facilities: Stacey Fink Clubhouse
- C. **FOR ACTION** - Stacey Fink, M.D., Ph.D. and Karen Ketner-Fink Cadaver Lab
- D. **FOR ACTION** - Millersville University Foundation Endowments

VII. Governance and Nominations Report
Dr. Saul Fink, Chair

- A. **INFORMATION** – Executive Committee Nominations

VIII. Other Reports and Information

- A. **INFORMATION** - Date for Next Committee and Regular Meetings

IX. Adjournment

MILLERSVILLE UNIVERSITY COUNCIL OF TRUSTEES

Meeting Minutes

Wednesday, December 3, 2025

A regular meeting of the Council of Trustees of Millersville University was called to order in Gordinier Dining Hall, Bolger Conference Center, Lehr room, at 3:30 p.m. on Wednesday, December 3, 2025, by Chairman Michael Warfel. The following trustees were present:

Mr. Thomas Baker (*via Zoom*)
Dr. Brandon Danz
Dr. Saul Fink (*via Zoom*)
Dr. Richard Frerichs
Rep. Jordan Harris (*via Zoom*)
Mr. Rick Rodgers (*via Zoom*)
Ms. Kathryn Ross (*via Zoom*)
Dr. Amber Sessoms
Ms. Holly Trego

Also present were:

Dr. Nafez Alyan, *Vice President for Finance and Administration*
Mr. Geoffrey Beers, *CEO, Student Services/Student Lodging, Inc.*
Dr. Victor DeSantis, *Vice President for University Relations and Strategic Initiatives*
Dr. Oliver Dreon, *APSCUF-MU President*
Dr. Gail Gasparich, *Senior Vice President for Academic Affairs and Provost*
Mr. Joshua Hartranft, *Chief Technology Officer*
Dr. Aileen Hower, *University Curriculum & Academic Policies Committee Chair*
Mr. Tevon Kerr-Hornbaker, *Student Government Association President*
Mr. Victor Ramos, *Vice President for Advancement*
Dr. Kemah Washington, *MU Foundation President*
Dr. Mary Beth Williams, *Vice President for Student Affairs*
Dr. Daniel Wubah, *University President*

Dr. Christopher Fiorentino, *ex officio*, was unable to attend.

Upon motion by Dr. Danz, the minutes of the regular public meeting of September 10, 2025, were approved.

Chairman's Report

Mr. Warfel welcomed everyone in attendance and advised that a tour of the Lyle Hall Health Services facility took place immediately prior to this public meeting. He also reminded trustees of several upcoming events including winter commencement, the Council of Trustees and Cabinet workshop, the quarterly Board of Governors' meeting, and the AGB National Conference on Trusteeship. Additionally, he encouraged attendance at the inaugural President's Gala in April.

President's Report

President Wubah welcomed everyone and announced several noteworthy activities, including the upcoming winter commencement ceremony. He concluded his report by thanking everyone for their continued support of the University and the success of our students.

Comments from Advisors

On behalf of Mr. Derrick McCutchen, MU Alumni Association President, Mr. Victor Ramos reported on their new strategic plan, grants and special events. Dr. Oliver Dreon, APSCUF-MU President, discussed the importance of shared governance. Dr. Aileen Hower, University Curriculum and Academic Policies Committee Chair, provided an update on program and course approvals and updated policies. Mr. Tevon Kerr-Hornbaker, Student Government Association President, reported on recent and upcoming events, the Dining Services resolution and new student organizations. Dr. Kemah Washington, MU Foundation President, provided an update on board membership, upcoming events and endowments and scholarships. Mr. Geoffrey Beers, CEO of Student Services and Student Lodging, Inc., reported on the lease renewal process and the solar and George Street development projects. Several Millersville University students and faculty were present to voice concerns relating to course availability and registration. The Office of the Provost has been working with these individuals to resolve their concerns.

Programs Committee Report

A regular public meeting of the Programs Committee was called to order in Gordinier Dining Hall, Bolger Conference Center, Lehr Room, on Wednesday, December 3, 2025, at 1:45 p.m. by Dr. Amber Sessoms, Chairperson.

The following members of the Programs Committee were present:

Mr. Thomas Baker (<i>via Zoom</i>)	Dr. Gail Gasparich, ex officio
Dr. Brandon Danz	Dr. Aileen Hower, ex officio
Mr. Geoffrey Beers, ex officio	Mr. Michael Warfel, ex officio
Dr. Oliver Dreon, ex officio	Dr. Mary Beth Williams, ex officio
Dr. Richard Frerichs	Dr. Daniel Wubah, ex officio

The committee discussed the published information items. There were no action items for full Council approval. The Programs Committee adjourned at 2:14 p.m.

Resources Committee Report

A regular public meeting of the Resources Committee was called to order in Gordinier Dining Hall, Bolger Conference Center, Lehr Room, on Wednesday, December 3, 2025, at 2:15 p.m. by Ms. Holly Trego, Chairperson.

The following members were present:

Dr. Nafez Alyan, ex officio	Mr. Rick Rodgers (<i>via Zoom</i>)
Dr. Victor DeSantis	Ms. Kathryn Ross (<i>via Zoom</i>)
Dr. Saul Fink (<i>via Zoom</i>)	Mr. Michael Warfel, ex officio
Mr. Josh Hartranft, ex officio	Dr. Kemah Washington, ex officio (<i>via Zoom</i>)
Mr. Victor Ramos, ex officio	Dr. Daniel Wubah, ex officio

Also present was Mr. David Jacobson, auditor from CliftonLarsonAllen. The committee discussed the published informational and action items and recommended the action items be brought forward for full Council approval at the December 3, 2025, regular public meeting. The Resources Committee adjourned at 3:21 p.m.

Upon motion by Ms. Trego, the Council of Trustees approved the 2024-25 audited financial statements.

Upon motion by Ms. Trego, the Council of Trustees approved the following fees for 2026-27:

Approval of the report on the increase in housing room fees by 10%, which results in an increase range of \$345 - \$470 per semester.

Approval of the report on the increase in dining meal plans by 5%, which results in an increase range of \$40 - \$125 per semester.

Approval to update housing room fees and dining meal plans annually, starting in 2027-28, based on inflation as measured by the Consumer Price Index.

Approval of the report on the increase in general fee, specifically Student Center Operations fee by 5.8%, which results in an increase of \$15 for undergraduates and \$11.25 for graduates per semester.

Approval of the report on course fee changes, with a range of \$20 - \$200 per semester.

Approval of the report on reintroducing an Application Fee for undergraduates, resulting in a one-time fee of \$5.

Acceptance of the report that all other rates remain the same for 2026-27 as outlined on page 13 of the public meeting agenda.

Upon motion by Ms. Trego, the Council of Trustees approved the university external financial support resolution in relation to the Millersville University Foundation, Millersville University Alumni Association, Student Services, Inc., and Student Lodging, Inc.

Upon motion by Ms. Trego, the Council of Trustees approved the authorization to allow the Vice Presidents for Advancement and Finance and Administration to sign and receive estate gifts on behalf of Millersville University.

Upon motion by Ms. Trego, the Council of Trustees approved the name recognition of the David Anthony Abrams '85 Endowed Tennis Scholarship; the Judy Anttonen Women's Softball Scholarship*; the Randall S. Bauer '62 Men's Soccer Endowed Scholarship; the Chris Frese Scholarship of Ichthyology*; the Len S. Litowitz Spirit Award Endowment for AEST Club Sponsorship; the Michael McInerney '76 First Generation Earth Sciences Scholarship; and the Joyce W. Nolt '62 Snapper Newspaper Endowed Scholarship. *(Note: For informational purposes, all endowments indicated with an asterisk (*), have also reached threshold since the last COT meeting.)*

Governance and Nominations Committee

Dr. Saul Fink, Chair of the Governance and Nominations Committee, reminded everyone that, at a special public meeting held on October 27, 2025, the Council of Trustees approved the 2024-25 annual informal evaluation of President Daniel A. Wubah.

Other Reports and Information

Chairman Warfel announced the next quarterly public meetings will be held on Wednesday, March 4, 2026, as approved by the Council on June 4, 2025.

Chairman Warfel declared the meeting adjourned at 4:12 p.m.

Respectfully submitted,



The Honorable Jordan A. Harris
Secretary

V. Programs Committee Report
Dr. Amber Sessoms, Chair

A. **FOR ACTION** – Faculty Emeritus Status

The University President, in concert with the UCAPC, recommends emeritus status for the following members of the faculty:

Dr. Marlene Arnold
Department of Criminology, Sociology, and Anthropology
Dates Served: 1981-2025

Dr. Roberta Jill Craven
Department of English and World Languages
Dates Served: 1999-2025

Dr. Natalia Dushkina
Department of Physics
Dates Served: 2004-2025

Dr. Charles Geiger
Department of Geography
Dates Served: 1986-2025

Dr. Len Litowitz
Department of Applied Engineering, Safety, and Technology
Dates Served: 1986-2025

Dr. Ellen Long
Department of Special Education
Dates Served: 2005-2025

Dr. Kim Mahaffy
Department of Criminology, Sociology, and Anthropology
Dates Served: 2020-2025

Dr. Jenny Monn
Witmer Health Services and Wehrheim School of Nursing
Dates Served: 2020-2025

Dr. Thomas Neville
Department of Special Education
Dates Served: 1999-2025

Professor Jeri Robinson
Department of Art & Design
Dates Served: 1992-2025

Dr. Theresa Russell-Loretz
Department of Communication & Theatre
Dates Served: 1993-2025

Dr. Mark Snyder
Department of Applied Engineering, Safety, and Technology
Dates Served: 2020-2025

Dr. Osman Suliman
Department of Economics
Dates Served: 1996-2025

Dr. Philip Tacka
Tell School of Music
Dates Served: 2002-2025

Dr. Marlene Arnold

WHEREAS Dr. Marlene Arnold, Professor of Anthropology, served the University from 1981 until 2025; and, as Chair of the Criminology, Sociology, and Anthropology Department from 2020 to 2025, provided excellence in teaching, scholarship, and service to the university over a 44-year career; and

WHEREAS Dr. Arnold brought her anthropological understanding of complex cultural evaluations to the University with a sensitivity and intellectual sharpness that provided anthropological insights and analysis to cultural groups and vulnerable populations, using scholarship and academic rigor, demonstrating how complex research translates into accessible knowledge for wider audiences, making research relevant for real world impact; and

WHEREAS Dr. Arnold demonstrated this in her Providence Project, raising over 500-thousand dollars, to examine cultural groups in southeastern Pennsylvania from the 1700s leading up to the American Revolution. This ethno-historical project contributed to student research skills in anthropological study with collaborations between the University and Lancaster communities; and

WHEREAS Dr. Arnold established herself early in anthropology, publishing the “Ethnographic Interview” on the work of Dave McCurdy, examining the use of the field interview research method toward understanding subcultures, defining culture “as acquired

knowledge that people use to generate behavior and interpret experience”; and

WHEREAS Dr. Arnold’s significant article demonstrates the use of field research towards social theory creation in anthropological scholarship, as it also remains part of the Smithsonian Institute collections. Her articles on the “Film Review of a World of (Hand) Gestures,” reports with the Rockefeller Foundation and the Pennsylvania Department of Education, showing first-rate public square scholarship; and

WHEREAS Dr. Arnold, serving as a Think Tank Fellow with the Woodhull Institute (2002 to 2020), a consultant with the Rockefeller Foundation international conferences on communications, and serving as a Kellogg National Fellow on interdisciplinary research; and

WHEREAS Dr. Arnold served as president of the Donegal Historical Society from 2008 to 2011 with executive board membership to the present. Her anthropological studies advanced the department with cross-cultural communication classes on the Mediterranean, Middle Eastern, and Native American culture; and

WHEREAS Dr. Arnold served on the departmental faculty evaluation committee for adjunct/full-time faculty from 1986 to 2025 and in 2019 serving on panels pertaining to Native American documentaries via the Ware Center with service to the university’s Center for Disaster Research and Education (2003 to 2009) and as advisor for the Shanghai Executive Program for more than 25-years with widespread impacts; and

THEREFORE BE IT RESOLVED that the Department of Anthropology recommends that Dr. Marlene Arnold be granted the honorary title of Professor of Anthropology Emeritus.

Dr. Roberta Jill Craven

WHEREAS Dr. Roberta Jill Craven, Professor of English/Film Studies retired in 2025 after twenty-six years of dedicated and distinguished service to Millersville University; and

WHEREAS Dr. Craven taught and mentored thousands of students; supervised theses; guided internships and independent studies; advised the Film Club and Sigma Tau Delta; and supported high-impact experiential learning, including out-of-state and international student trips; and

WHEREAS Dr. Craven founded and designed the Film Studies minor and option, authored major film courses, and developed interdisciplinary

minors and proposals that expanded student pathways and strengthened Millersville's academic offerings; and

WHEREAS Dr. Craven served as English Department Chair from 2014–2020, during which she hired six new faculty members and led major program revisions, national accreditation efforts, strategic planning, program review, thereby elevating departmental excellence; and

WHEREAS Dr. Craven's scholarship includes publications in *Quarterly Review of Film and Video*, *Short Story*, *Rapportage*, and several edited collections, as well as national and international conference papers, invited presentations, and film festival contributions; and

WHEREAS Dr. Craven secured numerous grants and honors—including PASSHE Professional Development funding, President's Commission grants, and the Lori Souder LGBTQ+ Advocacy Award—supporting student opportunities, research, and campus programming; and

WHEREAS Dr. Craven enriched university life through more than one hundred public film events and service on the President's Commission on the Status of Women, Gender Issues and Social Justice Committee, Learning Institute, Honors College, Faculty Senate, APSCUF, state and local ADA committees, PASSHE Faculty Council, and multiple search committees; and

WHEREAS Dr. Craven demonstrated commitment to equity and inclusion through service as Coordinator of Women's & Gender Studies, advising of the AAUW Club, organizing campus initiatives on gender equity and disability rights, and public advocacy for the marginalized; and

WHEREAS Dr. Craven made substantial community contributions as Director of the Odyssey of the Mind East Central Pennsylvania Tournament, founder and director of the Demystifying Dyslexia Conference, Program Chair for the Harriet Kenderdine Lecture, and organizer of numerous community film events;

THEREFORE BE IT RESOLVED that the Department of English & World Languages recommends that Dr. Roberta Jill Craven be granted the honorary title of Professor of English & World Languages Emeritus.

Dr. Natalia Mitkova Dushkina

WHEREAS Dr. Natalia Dushkina served as a faculty member of the Physics Department of MU since 2004, a total of 21 years, who was a dedicated and passionate teacher able to convey to students her enthusiasm for and knowledge in many areas of Physics, such as general physics, optics and lasers, musical acoustics and women in physics; she

taught a remarkably wide range of courses from introductory courses in general physics to specialized courses in optics, lasers, musical acoustics and thermodynamics; and

WHEREAS Dr. Dushkina has worked on collaborative research projects of polarization effects of bio nanostructures, structural colors of bio species, surface plasmon resonance and thin semiconductor films at several institutions outside of MU including University of Utsunomia, Japan, Pennsylvania State University, Bowling Green State University and Toledo University; and

WHEREAS Dr. Dushkina was committed to promoting and mentoring undergraduate research, serving as a research mentor to 22 undergraduate and 4 graduate students, and a Committee Member of two MU Honor's Theses, she was a tireless academic advisor of 4-9 advisees per academic year; and

WHEREAS Dr. Dushkina conducted innovative research in optical properties of bio nanostructures and thin semiconducting films from which she produced 106 scholarly works including 34 articles in high-impact scientific journals, one book in lasers, three chapters in two professional scientific books, she was interviewed and featured in 9 newspaper and magazine articles; and

WHEREAS Dr. Dushkina presented and/or co-authored more than 62 presentations at regional, national and international conferences, 13 of which included undergraduate researchers as presenters and/or co-authors; she has given 19 invited talks at seminars and workshops; and

WHEREAS Dr. Dushkina is an active member of many professional organizations, including Sigma Xi, The Scientific Research Society, American Association for the Advancement of Science, International Society for Optical Engineers, Central Pennsylvania Section of the American Association of Physics Teachers and American Mathematical Association of Two-Year Colleges; and

WHEREAS Dr. Dushkina obtained extramural funding in the amount of \$640,033 across 8 different grants from multiple federal and state agencies, was awarded more than \$67,960 in intramural grants from MU, and mentored undergraduates who also earned numerous intramural grants for thousands of dollars; and

WHEREAS Dr. Dushkina was a tireless servant to her University, College, and Department through numerous contributions, such as a chair of MU Faculty Grants Committee, co-chair and member of the Annual Glenna Hazeltine Women in Mathematics and Science Conference Committee,

member of MU APSCUF Rep Council, alternate to Faculty Senate, member of MU Promotion & Tenure Committee, Provost's Retention Scholar Group, School of Science and Mathematics Assessment Committee, President's Commission on the Status of Women, chair of Department Personnel matters, recruiter for the MU School of Mathematics and Science, mentor for the S-STEM Project; and

WHEREAS Dr. Dushkina has honorably served the broader scientific community as a reviewer of 12 college physics textbooks for John Wiley & Sons, Inc., Thomas Brooks/Cole, and Pearson Education, Inc., and manuscript referee peer-reviewed scientific journals, certified reviewer at The American Board for Certification of Teacher Excellence, certified reviewer for the Advanced Placement Course Audit, and AP Physics Exam reviewer for the Educational Policy Improvement Center (EPIC), The College Board, a consultant to the Bulgarian Ministry of Education, she was committed to promoting science to local schools as a lecturer for the SOS and SSTP Programs, supervisor of Central Pennsylvania Regional Science Olympiad, role model and a moderator for the Women in Math, Science, Engineering and Technology Conference at MU and Bowling Green State University; and

WHEREAS Dr. Dushkina will be greatly missed by her colleagues at MU as she spends more time in various other professional and personal pursuits; and

THEREFORE, BE IT RESOLVED that the Department of Physics recommends Dr. Natalia M. Dushkina be granted the honorary title of Professor of Physics Emeritus.

Dr. Charles Geiger

WHEREAS Dr. Charles Geiger, Professor of Geography, retired after 39 years of teaching, scholarship, and service to Millersville University; and

WHEREAS Dr. Geiger's areas of interest in Geography have included quantitative and computer-related technical skills ultimately leading to Millersville's Geographic Information Systems (GIS) capabilities, geographical and environmental issues related to energy resources, and the geographical history of Pennsylvania; and

WHEREAS Dr. Geiger has taught thousands of Millersville students in many of the Geography Department's general education courses, created at least eleven new courses including all those covering his special interests, and advised hundreds of Geography majors; and

WHEREAS Dr. Geiger served as the Geography Department Chair from January 1992 until May 1996 guiding the department to reorganize its

curricular emphases and structure, and directed or co-directed the Department's Geo-Graphics Laboratory for over 30 years employing students to accomplish income-generating project work (GIS products and maps) for dozens of customers including MU administration and faculty; and

WHEREAS Dr. Geiger authored one book, authored or co-authored nearly 20 articles, proposals, and report chapters, created six maps that appeared in publications authored by others, hosted a popular Pennsylvania Maps website, and made about 80 different local, regional, and national presentations among other scholarly endeavors; and

WHEREAS Dr. Geiger served on numerous University committees including at least ten different computing-related committees (such as the Academic Computing Advisory Committee 1987-1991, the Technology Vision Task Force 1996-1997, and the GIS Infrastructure Project Committee 2009-2014), at least ten different curriculum-focused committees (including the Cooperative Education Committee 1991-1997, Social Sciences Curriculum Committee 1992-1996, 2002-2019, chairing the SSCC from 2005-2015, and Academic Policies Committee 2013-2018), the original Environmental Hazards and Emergency Management Committee, and the Center for Environmental Sciences 1997-2010; and

WHEREAS Dr. Geiger shared his expertise with the University through hosting GIS-related informational and training sessions, and by composing the first few drafts of the revised Curriculum Approval Process 2013-2015, among many other contributions;

THEREFORE BE IT RESOLVED that the Department of Geography recommends Dr. Charles Geiger be granted the honorary title of Professor of Geography Emeritus.

Dr. Len Litowitz

WHEREAS Dr. Len S. Litowitz, Professor of Applied Engineering, Safety and Technology, retired after 39 years of dedicated and distinguished service to Millersville University, and Dr. Litowitz enthusiastically taught technology and engineering education courses, technical courses, occupational safety courses, graduate courses, and a university perspectives course, and

WHEREAS Dr. Litowitz served multiple terms as Chairperson of the Department of Applied Engineering, Safety and Technology, as well as Program Coordinator for Technology Education, Program Coordinator for Applied Engineering, and was instrumental in hiring many of the department's faculty, and

WHEREAS Dr. Litowitz started a successful Technology and Engineering Camp Program that has run for 36 consecutive summers at Millersville University, and

WHEREAS Dr. Litowitz authored more than 25 national/international publications, provided more than 50 state, national and international presentations, and served as principal conference organizer and host to the 2017 Pupil's Attitudes Toward Technology conference that was held in Philadelphia that attracted participants from more than 25 countries, and

WHEREAS Dr. Litowitz served as advisor or co-advisor to the Millersville University Chapter - Technology and Engineering Educators Collegiate Association for his entire 39 year career, was a faithful trustee or co-trustee to the Beta Phi chapter of the Epsilon Pi Tau honorary society at Millersville University for more than 35 years, and served as advisor to the Millersville University Construction Club for two years in addition to serving student organizations such as the national Technology Student Association and the Pennsylvania Technology Student Association, and

WHEREAS Dr. Litowitz served three terms as National Technology and Engineering Educators Collegiate Association advisor from 1994 to 1997, and

WHEREAS Dr. Litowitz served terms as President of the International Technology and Engineering Educators Association in 2009 and President of the Technology and Engineering Education Association of Pennsylvania in 2002, and

WHEREAS Dr. Litowitz has demonstrated a sustained longstanding record of excellence in teaching, scholarship and service through his leadership and dedication to the students, the faculty, the institution and his profession.

THEREFORE BE IT RESOLVED that the Department of Applied Engineering, Safety & Technology recommends Dr. Len S. Litowitz be granted the honorary title Professor of Applied Engineering, Safety & Technology Emeritus.

Dr. Ellen Long

WHEREAS Dr. Ellen Long, Associate Professor of Special Education and Educational Foundations, retired after 20 years of dedicated and distinguished teaching, scholarship, and service to Millersville University; and

WHEREAS Dr. Long collaborated with a cross-departmental team to develop and implement the Professional Development Schools Program; and

WHEREAS Dr. Long served the College of Education and Human Services as the Director of Field Services; and

WHEREAS Dr. Long served as Committee Chair and member to create and implement the Multidisciplinary Major; and

WHEREAS Dr. Long served as Faculty Advisor for the Best Buddies student organization; and

WHEREAS Dr. Long developed and taught a total of nineteen different courses, from introductory to graduate level; and

WHEREAS Dr. Long co-developed and provided advising for the Inclusive Education secondary dual certification program; and

WHEREAS Dr. Long represented Millersville University to the Intermediate Unit 13 Transition Planning Committee, contributing to all its initiatives; and

WHEREAS Dr. Long served on an extensive number University, College, and Department committees

WHEREAS Dr. Long is recognized as a leader in a plethora of community organizations related to her field of expertise; and

WHEREAS Dr. Long has presented in significant State, National, and Internationally conferences in her field of expertise; and

WHEREAS Dr. Long served as advisor and mentor for hundreds of students; and

WHEREAS Dr. Long served as mentor for new faculty and university wide collaborator; and

WHEREAS Dr. Long served as a leader in the 2024 development of the Department of Special Education; and

WHEREAS Dr. Long developed and modeled pedagogical best practices to effectively instruct teacher candidates in the field of special education

THEREFORE BE IT RESOLVED that the Department of Special Education recommends Dr. Ellen Long be granted the honorary title of Professor of Special Education Emeritus.

Dr Kimberly Mahaffy

WHEREAS, Dr. Kimberly Mahaffy, Professor of Sociology, retired after 25 years of stellar and steadfast teaching, scholarship, and service to Millersville University, our profession and the community; and

WHEREAS Dr. Mahaffy passionately taught, advised, mentored, supported and uplifted thousands of MU students during her career through the creation of programs, meaningful mentoring, engaging courses, and tireless service; and

WHEREAS Dr. Mahaffy utilized her expertise in methodologies to teach rigorous and meaningful courses; support and enhance student research *outside* the classroom (sup. 24 internships, overseeing 20 indep. studies, supporting 16 research presentations by students at conferences, chairing 9 honors comm & serving on 10 others); and

WHEREAS Dr. Mahaffy is a distinguished scholar, publishing 14 articles in national and international journals, many of these works are single authored, and on others she invited students to collaborate with her, a phenomenal mentor; and

WHEREAS Dr. Mahaffy gave back to the University and community by serving on countless committees, always volunteering her time and energy, for example, engaging in applied research by creating assessments and evaluating programs (ex. Lancaster Cty Court of Common Pleas, Revision of Student Teaching Evaluation, MU Police); and

WHEREAS Dr. Mahaffy created and directed the Latino Leadership Institute that featured multi-day retreats and yearlong activities to engage student academic success, retention and potential. Dr. Mahaffy became the director of the Latina/o Studies Minor in 2006, and served passionately in that position until her retirement, creating courses, and recruiting students and faculty. Additionally, she was the advisor to the Society on Latino Affairs (SOLA) and received the Advisor of the Year Award; and worked with MU Admissions in outreach with local High Schools to recruit Latina/o students; and

WHEREAS Dr. Mahaffy is an engaged professional scholar serving as an editor, peer reviewer, treasurer, presenter, evaluator, secretary, and on the board of directors of numerous scholarly journals, academic conferences, and professional societies.

THEREFORE, BE IT RESOLVED that the Department of Sociology recommends Dr. Kimberly Mahaffy be granted the honorary title of Professor of Sociology Emeritus.

Dr. Jenny Monn

WHEREAS Dr. Jenny Monn, Associate Professor of Nursing, retired after 25 years of service to Millersville University, 12 years as regular faculty, 5 years as temporary part-time faculty, and 13 years as a registered nurse and nurse practitioner in Witmer Health Services and more than 30 years overall as a registered nurse; and

WHEREAS Dr. Monn inspired countless numerous FNP students, serving as a faculty, advisor, advocate, and mentor to grow their professional responsibilities to the role of health care provider; and

WHEREAS Dr. Monn served as the graduate program coordinator through periods of tremendous program growth, leading to creation of additional program sites; and

WHEREAS Dr. Monn served as advisor for 93 MSN capstone projects and 5 DNP Scholarly projects; and
Whereas Dr. Monn led the development and implementation of the Annual Breast-A-Ville event for many years; and

WHEREAS Dr. Monn has five professional publications, several in conjunctions with students, and dozens of professional presentations; and

WHEREAS Dr. Monn has served on numerous university, department, and ASPCUF committees, including the President's Commission on Women, engaged in interdisciplinary collaborations, and proudly served as the department's safety officer; and

WHEREAS Dr. Monn has been recognized with numerous awards, including the Sheila Gealy Award for enhancing and protecting the role of the nurse practitioner, the Xi Chi Research Excellence Award, and the Joan D. Godfrey Award; and

WHEREAS Dr. Monn maintained national certifications as a college health nurse and family nurse practitioner with the American Nurses Credentialing Center, as well as state certifications including her registered nurse, nurse practitioner, and prescriptive authority; and

WHEREAS Dr. Monn is recognized as a mentor, leader and expert in college health, women's health, and primary care.

THEREFORE BE IT RESOLVED that the Department of Nursing recommends Dr. Jenny Monn be granted the honorary title of Associate Professor of Nursing Emeritus.

Dr. Thomas Neuville

WHEREAS Dr. Neuville, Professor of Special Education and Educational Foundations, retired after 26 years of dedicated and distinguished teaching, scholarship, and service to Millersville University; and

WHEREAS Dr. Neuville founded the partnership between with Internationella Engelska Skolan in Sweden; and

WHEREAS Dr. Neuville designed, developed, administered and acquired funding for Millersville's inclusive postsecondary education initiative (Integrated Studies) ; and

WHEREAS Dr. Neuville was awarded over five million dollars in grants for inclusion; and

WHEREAS Dr. Neuville served as Chair of the Department of Special Education; and

WHEREAS Dr. Neuville was appointed by the Governor to serve on the Special Education Advisory Counsel and the Pa State Interagency Council for Early Intervention; and

WHEREAS Dr. Neuville founded and led the Disability Film Fest for ten years; and

WHEREAS Dr. Neuville received the EPPIIC award for inclusion; and

WHEREAS Dr. Neuville published 20 articles/videos and presented them at over 150 conferences; and

WHEREAS Dr. Neuville served as a delegate to the United Nations 10th session of the Conference of States Parties to the Convention on the Rights of Persons with Disabilities; and

WHEREAS Dr. Neuville was appointed as a Habilitation Consultant team by the Special Master United States v. State of Connecticut of the Federal Court; and

WHEREAS Dr. Neuville was appointed by PA Dept of Ed to the LRE Advisory Panel; and

WHEREAS Dr. Neuville was an invited expert in Ireland, Sweden, Russia, and India; and

WHEREAS Dr. Neuville preserved the works of Dr. Wolf Wolfensberger; and

WHEREAS Dr. Neuville served as advisor for hundreds of students

THEREFORE BE IT RESOLVED that the Departments of Special Education and Educational Foundations recommends Dr. Thomas J. Neuville be granted the honorary title of Professor of Special Education and Educational Foundations Emeritus.

Professor Jeri Robinson

WHEREAS Professor Jeri Robinson-Lawrence, Professor of Art & Design at Millersville University, retired after more than 33 years of distinguished teaching, creative scholarship, and outstanding service to the University community; and

WHEREAS Professor Robinson-Lawrence thoughtfully guided thousands of Millersville students during her tenure, providing skilled advising, mentorship, and support while fostering excellence in design, entrepreneurship, and creative expression; and

WHEREAS Professor Robinson-Lawrence served with distinction and vision as Chair of the Art & Design Department, during which time she advanced departmental policies and achieving NASAD accreditation status; and

WHEREAS Professor Robinson-Lawrence further contributed to University leadership as Chairperson of the Faculty Senate and University-Wide Curriculum Committee, demonstrating exceptional commitment to shared governance and academic excellence; and

WHEREAS Professor Robinson-Lawrence co-created the Bachelor of Design Degree, co-directed the University's Entrepreneur Minor and coordinated the BDES Online Degree Completion Program; and

WHEREAS Professor Robinson-Lawrence maintained an active creative and scholarly practice, exhibiting regionally and nationally, including with art work in permanent collections such as Tate Gallery, London, England, The Museum of Modern Art, NYC, Yale University, and presenting her work and expertise at major events such as Vogue Knitting Live, and the PA Association of Sustainable Agriculture Annual Conference; and

WHEREAS Professor Robinson-Lawrence served on numerous University committees and initiatives, including the Faculty Senate, Strategic Advisory Council, and various departmental evaluation, search, and program review committees; and

WHEREAS Professor Robinson-Lawrence has been an active member and leader in professional and community organizations, including, the North American Wensleydale Sheep Association, the PA Association for Sustainable Agriculture, contributing her expertise in fiber arts, sustainability, and agricultural education; and

WHEREAS Professor Robinson-Lawrence shares her experience as co-owner of Flying Fibers, mentoring students and the community in fiber production, design, and entrepreneurship; and

THEREFORE BE IT RESOLVED that the Department of Art and Design recommends Professor Robinson-Lawrence be granted the honorary title of Professor of Art and Design Emeritus.

Dr. Theresa Russell-Loretz

WHEREAS Dr. Theresa Russell-Loretz, Associate Professor of Communication & Theatre, retired after 32 years of dedicated and distinguished teaching, scholarship, and service to Millersville University; and

WHEREAS Dr. Theresa A. Russell-Loretz received a Doctor of Philosophy in Communication from Purdue University, and

WHEREAS Dr. Theresa Russell-Loretz has worked with thousands of Millersville students during her tenure providing skilled advising and support while teaching general education courses, more than 12 undergraduate courses in areas such as public relations, crisis communication, social media campaigns, theories of rhetoric, and health communication, as well as three graduate courses for the M.S. in Emergency Management and the Ed.D. in Educational Leadership, and

WHEREAS, Dr. Theresa Russell-Loretz guided several students through University Honors theses and doctoral dissertations, and various student research projects presented at Made-In-Millersville, and

WHEREAS Dr. Theresa Russell-Loretz brilliantly and compassionately served as the Department Chair from May 2014 through August 2022 during which time she led the department through two program reviews and the COVID-19 pandemic (2020 – 2022).

WHEREAS Dr. Theresa Russell-Loretz served on numerous University, department, and APSCUF committees, including MU Commission on the Status of Women, Entrepreneurship Minor Curriculum Committee, University-Wide Tenure and Promotion Committee, University Faculty Grants Committee, Department Evaluation Committee, Graduate Program Exploratory Committee, and

WHEREAS Dr. Russell-Loretz's scholarship includes multiple publications and book reviews, dozens of national and local conference presentations as well as short course for the National Communication Association (NCA), and a professional workshop for the Nonprofit Resource Network for eight consecutive years, and

WHEREAS Dr. Theresa Russell-Loretz was recognized with numerous awards and more than \$56,000+ in grants, and

WHEREAS Dr. Theresa Russell-Loretz provided professional service as a reviewer, division chair, and editorial board member in national organizations such as the Association for Education Journalism and Mass Communication (AEJMC), National Communication Association (NCA), including being awarded "Reviewer of the Year" in 2024 by the AEJMC Public Relations Division, and

WHEREAS Dr. Theresa Russell-Loretz was a most honorable teacher and scholar, an excellent leader and colleague, who offered valuable service on a variety of departmental, college and university committees for the good of her students, the development of the Department of Communication and Theatre, and the advancement of Millersville University of Pennsylvania,

THEREFORE BE IT RESOLVED that the Department of Communication and Theatre recommends Dr. Theresa A. Russell-Loretz be granted the honorary title of Associate Professor of Communication and Theatre Emeritus.

Dr. Mark Snyder

WHEREAS Dr. Mark R. Snyder, Professor of Applied Engineering, Safety & Technology (AEST), retired after 20 years as an effective educator of AEST students in Graphic Communication and Packaging Engineering Technology; and served as a member of the departmental graduate faculty; and

WHEREAS Dr. Snyder reliably served, for ten years, as Program Coordinator of the Applied Engineering & Technology Management degree, as well as program Internship Coordinator and supervisor to over one-hundred student interns; and served terms as advisor to the Marauder Graphics Club and trustee of the graphics student honorary Gamma Epsilon Tau; and

WHEREAS Dr. Snyder actively pursued numerous grants and donations—receiving over \$700,000 to support the educational activities in his classrooms; and provided 24 local, regional, and national presentations; and authored 18 meaningful publications—two of which received

the “Exemplary Publication Award” from the Epsilon Pi Tau honorary (in 2008 and 2018); and

WHEREAS Dr. Snyder faithfully served Millersville University as a leader and member of numerous department, college, and university committees (including two terms on faculty senate and one term as chair of the University Promotion & Tenure Committee); and

WHEREAS Dr. Snyder served the community by regularly working with local schools and industry; and served as a leader and participant in organizations such as the Graphic Communication Education Association (GCEA), the Association of Technology Management and Applied Engineering, the Susquehanna Litho Club Foundation, and the Technology Education Association of Pennsylvania; and

WHEREAS Dr. Snyder, during his tenure at Millersville University, was awarded the Laureate Citation by the Board of the Epsilon Pi Tau honorary; and, for serving both as President and Treasurer of the GCEA, was recipient of the esteemed “Hartman Award for Service”; and was recognized by the Electronic Document Systems Foundation with the “Excellence in Education Award” for Innovation in Higher Education; and

WHEREAS Dr. Snyder has demonstrated a sustained record of excellence in teaching, scholarship and service through dedication to his profession, as well as his students, the faculty, and the institution;

THEREFORE, BE IT RESOLVED that the Department of Applied Engineering, Safety & Technology recommends Dr. Mark R. Snyder be granted the honorary title of Professor of Applied Engineering, Safety & Technology Emeritus.

Dr. Osman Suliman

WHEREAS Dr. Osman Suliman, Professor of Economics, retired after 29 years of dedicated and distinguished teaching, scholarship, and service to Millersville University; and

WHEREAS Dr. Suliman ably chaired the Economics Department for 14 years, taking over at a tumultuous time and guiding the department to a path of stability and growth; and

WHEREAS Dr. Suliman led the department to develop comprehensive and modern curricula in Economics; and

WHEREAS Dr. Suliman taught numerous courses in macroeconomics, international economics, and area studies specializing in Africa to thousands of students; and

WHEREAS Dr. Suliman served on numerous committees over the years including serving as chair of an AHSS Dean Search Committee, chair of the AHSS Curriculum Committee, and Chair of the Commission on Cultural Diversity; and

WHEREAS Dr. Suliman developed an international reputation as an accomplished educator and scholar; and

WHEREAS Dr. Suliman took three years leave-of-absence to serve as Dean of the College of Business at the University of Sharja in the United Arab Emirates guiding them to AACSB accreditation; and

WHEREAS Dr. Suliman has made dozens of presentations at local, regional, national, and international conferences and symposia; and

WHEREAS Dr. Suliman served the economics profession from local to international levels as a board member of the Pennsylvania Economic Association and as a referee for several journals with an international reputation; and

WHEREAS Dr. Suliman serves as a Fellow of the Economic Research Forum; and

WHEREAS Dr. Suliman has published over 50 articles in highly respected refereed journals on diverse topics in macroeconomics, international economics, international finance, political economy, and development; and

WHEREAS Dr. Suliman has authored or edited five books and contributed chapters to several edited volumes,

THEREFORE BE IT RESOLVED that the Department of Economics recommends Dr. Osman Suliman be granted the honorary title of Professor of Economics Emeritus.

Dr. Philip Tacka

WHEREAS Dr. Philip Tacka, Professor of Music, retired after more than fifty years in education, including 23 years of dedicated and distinguished teaching, scholarship, and service to Millersville University, 20 years at Georgetown University, 12 years in public school education, and more than 40 years of graduate-level teacher training; and

WHEREAS Dr. Tacka mentored and inspired countless Millersville students through his undergraduate and graduate teaching in music education, music history, music theory, general education, and curriculum development while consistently supporting student growth and professional readiness; and

WHEREAS Dr. Tacka is an internationally recognized author and scholar in music education, theory, history, and music cognition and perception, having co-authored 16 books (11 published by Oxford University Press), contributed six chapters in edited volumes, and published 25 peer-reviewed journal articles—many of which have been translated into Chinese and Spanish—significantly shaping contemporary practices in music education and theory through the integration of music perception and cognition; and

WHEREAS Dr. Tacka has shared his scholarship globally, presenting at 21 international and 47 national conferences and offering professional development workshops for music educators in countries including Finland, Estonia, the Netherlands, Ireland, Italy, Hungary, Denmark, and England, as well as throughout the United States; and

WHEREAS Dr. Tacka's extensive contributions to curriculum development, teacher training, and textbook authorship have earned him a Lifetime Achievement Award from the Organization of American Kodály Educators and designation as a Distinguished Alumnus of Hungary. His publication *Kodály Today* and related scholarship were recognized internationally, including a featured presentation at the Alumni Meeting of Hungarian Research Fellows at the Hungarian Academy of Sciences in Budapest, highlighting the global significance of his work and aligning his contributions with Millersville University's mission of academic excellence and community engagement; and

WHEREAS Dr. Tacka has served on numerous university committees, engaged in interdisciplinary collaborations, and played a key role in developing and sustaining Kodály studies programs at Millersville University, strengthening the institution's leadership in music education;

THEREFORE, BE IT RESOLVED that the Department of Music recommends Dr. Philip Tacka be granted the honorary title of Professor of Music Emeritus.

Proposed Motion:

Move approval of granting faculty emeritus status to Drs. Marlene Arnold, Roberta Jill Craven, Natalia Dushkina, Charles Geiger, Len Litowitz, Ellen Long, Kim Mahaffy, Jenny Monn, Thomas Neuville, Theresa Russell-Loretz, Mark Snyder, Osman Suliman, Philip Tacka, and Professor Jeri Robinson.

V. Programs Committee Report (*continued*)
Dr. Amber Sessoms, Chair

B. **INFORMATION** – Student Presentation – Vägen till Sverige

VI. Resources Committee Report
Ms. Holly Trego, Chair

A. **FOR ACTION** – Annual Payments:

\$5,000 to Blue Rock Regional Fire District

\$3,000 to Lancaster Safety Coalition

\$3,000 to Lancaster Emergency Medical Services Association (LEMSA)

Proposed Motion:

Move approval of the payment of \$5,000 to the Blue Rock Regional Fire District, \$3,000 to the Lancaster Community Safety Coalition, and \$3,000 to Lancaster Emergency Medical Services Association in support of services provided to Millersville University.

VI. Resources Committee Report (*continued*)
Ms. Holly Trego, Chair

B. **FOR ACTION** – Naming of Facilities: Stacey Fink Clubhouse

In accordance with Council of Trustees' policy for naming of university facilities and within the university guidelines for named gift opportunities, the Millersville University Council of Trustees recommends that Stacey Fink '72, M.D., Ph.D., be honored through the naming of the Stacey Fink Clubhouse, in recognition of his exemplary service to and philanthropic support of Millersville University.

Proposed Motion:

Move approval of naming the Stacey Fink Clubhouse in honor of Stacey Fink '72, M.D., Ph.D.

VI. Resources Committee Report (*continued*)
Ms. Holly Trego, Chair

C. **FOR ACTION** – Naming of Facilities: Stacey Fink M.D., Ph.D. and Karen Ketner-Fink Cadaver Lab

In accordance with Council of Trustees' policy for naming of university facilities and within the university guidelines for named gift opportunities, the Millersville University Council of Trustees recommends that Stacey Fink '72, M.D., Ph.D., be honored through the naming of the Stacey Fink M.D., Ph.D. and Karen Ketner-Fink Cadaver Lab, in recognition of his exemplary service to and philanthropic support of Millersville University.

Proposed Motion:

Move approval of naming the Stacey Fink M.D., Ph.D. and Karen Ketner-Fink Cadaver Lab in honor of Stacey Fink '72, M.D., Ph.D.

VI. Resources Committee Report (*continued*)
Ms. Holly Trego, Chair

- D. **FOR ACTION** – Millersville University Foundation Endowments
- Garner Marauder Fund Scholarship Endowment*
 - Samuel E. Casselberry Anthropology/Social Studies Research Fund Endowment*
 - Beideman Honors College Alumni Mentor Endowment*
 - Len Litowitz Spirit Award AEST Club Sponsorship*
 - D.A. Abrams '85 Endowed Tennis Scholarship*
 - Thomas and Romaine Campbell Education Endowed Scholarship
 - AFSCME Local 2421 Endowment

Note: For informational purposes, all endowments indicated with an asterisk (*) above have also reached threshold since the last COT meeting.

Proposed Motion:

Move approval of the name recognition of the above-mentioned scholarship, endowments or programs.

VII. Governance and Nominations Report
Dr. Saul Fink, Chair

A. **INFORMATION** – Executive Committee Nominations

VIII. Other Reports and Information

A. **INFORMATION** - Date for Next Committee and Regular Meetings
The date for the next Committee and Regular Meetings of the Council of Trustees is **Wednesday, June 3, 2026**, in accordance with Council approval on June 4, 2025.

IX. Adjournment