### C.O.T. Committee / Plenary Meetings

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>4:45 p.m.</td>
<td>Resources Committee Meeting</td>
<td>Gordinier Hall, Old Main Room</td>
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<td><em>(by invitation only)</em></td>
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<tr>
<td>4:45 p.m.</td>
<td>Programs Committee Meeting</td>
<td>Gordinier Hall, University Room</td>
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<td><em>(by invitation only)</em></td>
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<tr>
<td>6:30 p.m.</td>
<td>Plenary Session</td>
<td>Gordinier Hall, Lehr Room</td>
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<td><em>(by invitation only)</em></td>
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### C.O.T. Public Meeting

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<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>5:00 p.m.</td>
<td>Regular Meeting</td>
<td>Gordinier Hall, Lehr Room</td>
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<td><em>(meeting open to the public)</em></td>
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<tr>
<td>6:00 p.m.</td>
<td>Council Dinner</td>
<td>Gordinier Hall, Lehr Room</td>
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<td><em>(by invitation only)</em></td>
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*Note: A Zoom option will be available to all COT, Cabinet and Advisors to the COT for each meeting. A Zoom option for members of the public will be provided for the public meeting.*
I. **FOR ACTION** - Minutes of the regular meeting of March 22, 2023  
   Mr. Michael G. Warfel, Chairman

II. Report of the Council Chairperson – Mr. Michael G. Warfel

III. Report of the University President - Dr. Daniel A. Wubah

IV. Comments  
   A. Alumni Association President – Ms. Joyce King  
   B. APSCUF - MU President – Dr. Robyn Davis  
   C. Faculty Senate President - Prof. Jeri Robinson  
   D. Student Senate President – Ms. Rachel Lamb  
   E. Millersville University Foundation President – Mr. Joseph Garner  
   F. Student Services, Inc. CEO/General Manager – Mr. Geoffrey Beers  
   G. General Public

V. Programs Committee Report  
   Mr. Brandon Danz, Chairperson  
   A. **FOR ACTION** – Faculty Emeritus Status
VI. Resources Committee Report
Ms. Holly Trego, Chairperson

A. **FOR ACTION** – Redevelopment Assistance Capital Program Funding Confirmation

B. **FOR ACTION** – Receipt of Estate Gifts

C. **FOR ACTION** – Millersville University Foundation Endowments

VII. Governance and Nominations Committee
Dr. Saul Fink, Chairperson

A. **FOR ACTION** – Election of 2023-24 Officers

VIII. New Business
Mr. Michael Warfel, Chairman

A. **FOR ACTION** – Proposed 2024 Council of Trustees Meeting Dates

B. **FOR ACTION** - Board of Governors’ Policy 1983-14-A -- Appointing Interim and Acting Chief Executive Officers

IX. Other Reports and Information
A. Date for Next Committee Meetings – Information

B. Date for Next Regular Meeting – Information

X. Adjournment
A regular meeting of the Council of Trustees of Millersville University was called to order in Gordinier Dining Hall, Bolger Conference Center, Lehr room, and via Zoom, at 5:03 p.m. on Wednesday, March 22, 2023, by Vice Chairman Richard Frerichs. The following trustees were present:

Mr. Thomas Baker (via Zoom)
Mr. Brandon Danz
Dr. Saul Fink
Rep. Jordan Harris (via Zoom)
Mr. Rick Rodgers (via Zoom)
Ms. Allison Ross
Ms. Kathryn Ross (via Zoom)
Dr. Amber Sessoms (via Zoom)
Ms. Holly Trego

Also present were:
Dr. Kelly Banna, APSCUF-MU President
Dr. Robyn Davis, APSCUF-MU President-Elect
Dr. Victor DeSantis, Vice President for External Affairs and Chief of Staff
Mr. Joseph Garner, MU Foundation President
Dr. Gail Gasparich, Senior Vice President for Academic Affairs and Provost
Ms. Lindsay Griffiths, Student Government Association President
Mr. Joshua Hartranft, Interim Chief Technology Officer
Dr. John Haughery, Asst Prof., Applied Engineering, Safety & Technology (for student presentation)
Ms. Joyce King, MU Alumni Association President (via Zoom)
Ms. Rachel Lamb, Student Government Association President-Elect
Ms. Elizabeth Maschke, Student Presenter
Ms. Debbie Newsom, Interim Vice President for Finance and Administration
Mr. Victor Ramos, Vice President for Advancement
Prof. Jeri Robinson, Faculty Senate Chairperson
Mr. Ian Troop, Student Presenter
Mr. Carlos Wiley, Chief Diversity and Inclusion Officer
Dr. Mary Beth Williams, Vice President for Student Affairs
Mr. Benjamin Wright, Student Presenter
Dr. Daniel Wubah, University President

Mr. Michael Warfel and Dr. Daniel Greenstein, ex officio, were unable to attend.

Upon motion by Ms. Trego, the minutes of the regular meeting of December 14, 2023, were approved.
Chairman’s Report
Vice Chairman Frerichs, who was acting on behalf of Chairman Warfel, welcomed everyone in attendance and thanked outgoing advisors, Dr. Kelly Banna and Ms. Lindsay Griffiths, for their service to the Council. He reminded trustees of several upcoming events including the April Board of Governors’ meetings, PACT conference and the May commencement ceremonies and Legislative Breakfast.

President’s Report
President Wubah opened his remarks with an update on campus listening tours. He also provided updates on enrollment management, philanthropy efforts, including our One Day Give, noteworthy events and recognitions, and athletics highlights. He closed by thanking everyone for their continued commitment to making a difference in the lives of our students and campus community.

Comments from Advisors
Ms. Joyce King, Alumni Association President, provided an update on their diversity initiatives, One Day Give incentives and their upcoming elections. Dr. Kelly Banna, APSCUF-MU President, reported that she has been grateful for the opportunity to represent her colleagues in this role. Professor Jeri Robinson, Faculty Senate Chair, provided an update on Senate matters. Ms. Lindsay Griffiths, Student Government Association President, offered an update on SGA events, the Person of the Year award recipient and upcoming officer elections. Mr. Joseph Garner, MU Foundation President, provided an update on endowments, scholarships and their investment portfolio. There were no comments from the general public.

Programs Committee Report
A regular meeting of the Programs Committee was called to order in Gordinier Dining Hall, Bolger Conference Center, University room, and via Zoom, on Wednesday, March 15, 2023, by Mr. Brandon Danz, Chairperson.

The following members were present:
Mr. Thomas Baker (via Zoom)
Dr. Kelly Banna, ex officio
Mr. Geoffrey Beers, ex officio
Dr. Richard Frerichs
Dr. Gail Gasparich, ex officio
Ms. Lindsay Griffiths, ex officio
Prof. Jeri Robinson, ex officio
Ms. Allison Ross
Dr. Amber Sessoms (via Zoom)
Dr. Mary Beth Williams, ex officio
Mr. Michael Warfel, ex officio

Also present were Dr. Victor DeSantis, Vice President for External Affairs and Chief of Staff, and Ms. Jennifer Hart, Office of the President. The committee discussed the published information and action items and recommended the action items be brought forward for full Council approval at the March 22, 2023, regular meeting. The Programs Committee adjourned at 6:12 p.m.
Upon motion by Ms. Kathryn Ross, the Council of Trustees approved faculty emeritus status for Drs. Ying Wushanley, Rebecca Mowrey, Judith Halden-Sullivan, Barbara Zimmerman, Richard Clark, Zhoude Shao, and Susanne Nimmrichter.

Upon motion by Dr. Fink, the Council of Trustees approved the new enrollment target as outlined.

**Resources Committee Report**
A regular meeting of the Resources Committee was called to order in Gordinier Dining Hall, Bolger Conference Center, Old Main room, and via Zoom, on Wednesday, March 15, 2023, by Ms. Holly Trego, Chairperson.

The following members were present:
- Dr. Saul Fink (*via Zoom*)
- Mr. Joseph Garner, ex officio (*via Zoom*)
- Mr. Josh Hartranft, ex officio
- Ms. Joyce King, ex officio (*via Zoom*)
- Ms. Debbie Newsom, ex officio
- Mr. Victor Ramos, ex officio
- Mr. Rick Rodgers (*via Zoom*)
- Ms. Kathryn Ross (*via Zoom*)
- Ms. Holly Trego
- Dr. Daniel Wubah, ex officio

The committee discussed the published information and action items and recommended the action items be brought forward for full Council approval at the March 22, 2023, regular meeting. The Resources Committee adjourned at 6:09 p.m.

Upon motion by Ms. Allison Ross, the Council of Trustees approved recommending to the Board of Governors that Millersville University change to a flat rate tuition model for undergraduate in-state students beginning in Fall 2024, which will align with the rate charged by other PASSHE institutions which utilize a flat rate for undergraduate in-state students.

Upon motion by Mr. Danz, the Council of Trustees approved the payments of $5,000 to the Blue Rock Regional Fire District, $3,000 to the Lancaster Safety Coalition, and $3,000 to the Lancaster Emergency Medical Services Association (LEMSA).

Upon motion by Dr. Fink, the Council of Trustees approved the Five-Year Capital Plan of Millersville University.

Upon motion by Mr. Danz, the Council of Trustees approved the Dr. Bernie and Mary Ann Schroeder Scholarship and the Barbara Rogers ’63 Scholarship for Excellence in Chemistry*. For informational purposes, all endowments indicated with an asterisk (*) above, have also reached threshold since the last COT meeting.

**New Business**
Upon motion by Ms. Allison Ross, the Council of Trustees approved the appointment of Ms. Holly Trego as the chairperson of the Resources Committee.
Other Reports and Information
Vice Chairman Frerichs announced the next trustee committee meetings will be held on Wednesday, June 14, 2023, and the next regular meeting will be held on Wednesday, June 21, 2023, in accordance with Council approval on June 15, 2022.

Vice Chairman Frerichs declared the meeting adjourned at 6:05 p.m.

Respectfully submitted,

The Honorable Jordan A. Harris
Secretary
V. Programs Committee Report

Mr. Brandon Danz, Chairperson

A. FOR ACTION – Faculty Emeritus Status

The University President, in concert with the Faculty Senate, recommends
emeritus status for the following members of the faculty:

Dr. Gary Leinberger
Professor
Department of Accounting and Finance
Dates Served: 1986 – 2023

Dr. Christine Gaudry
Professor
Department of English and World Languages
Dates Served 1992- 2023

Dr. Joseph McCade
Professor
Department of Applied Engineering, Safety & Technology
Dates Served 1987- 2022

Dr. Helena Tuleya-Payne
Professor
Department of Psychology
Dates Served 1992- 2021

DR. GARY LEINBERGER

Dr. Leinberger was hired as the sole member of the Finance Department in
1986. He was instrumental in building a finance curriculum that helped
differentiate Millersville finance graduates from other new entrants into the
profession; and

Dr. Leinberger spearheaded the integration of technology within the financial
curriculum. In conjunction with initiating the department’s first computer lab, Dr.
Leinberger developed the initial computer handbook for students taking
accounting and finance courses. He also developed and taught Millersville’s
Management Information System course, as well as a spreadsheet modeling
course that has received high praise from students and employers; and

Dr. Leinberger was a dedicated instructor who taught undergraduate and
graduate courses throughout his career including Managerial Finance 1 & 2,
Financial Markets, Investments, Information Science, Cases in Finance,
Managerial Economics, Micro and Macro Economics, Business Statistics,
Managerial Accounting, Financial Accounting, International Currency
Management and Introduction to Derivatives; and

Dr. Leinberger has made valuable scholarly contributions in the areas of finance
and finance pedagogy. He was published or presented more than 30 papers
during his tenure including a paper published in the Journal of Accounting and
Finance that won the Best Paper Award in International Finance at the 2011
Academy of Business Research Conference; and

Dr. Leinberger has benefited the University, College, and Department of
Accounting and Finance through countless service roles. As member of the
International Studies Curriculum Committee, Dr. Leinberger helped develop a
new curriculum for International Studies and was actively involved in committees
related to curriculum, faculty and dean searches, faculty senate, graduate
programs, and technology initiatives; and
Dr. Leinberger has been an active member in the community, serving on numerous boards for organizations dedicated to Lancaster County development and living standards, supporting local youth, and other civic minded organizations; and

Dr. Leinberger’s extensive consulting work has benefited the University reputation and fostered professional contacts who have enriched Dr. Leinberger’s classes as guest speakers. In addition, these relationships have helped pave the way for a multitude of internships and full-time employment opportunities for Millersville students and alumni.

Therefore, the Department of Accounting and Finance recommends that Dr. Gary Leinberger be granted the honorary title of Professor of Finance Emeritus.

**DR. CHRISTINE GAUDRY**

Dr. Christine Gaudry served with distinction at Millersville University for 31 years within the Department of Language and Culture Studies as an exceptional faculty member (1992-2021, and English and World Languages 2021-2023), and was promoted to Full Professor in 2016; teaching dozens of unique courses at the undergraduate and graduate levels in French, Humanities, English, and related disciplines; was awarded three competitive sabbatical leaves, and Dr. Gaudry provided outstanding leadership as department chairperson for multiple terms (2004-2013, and 2020-21) and continued this leadership as Language and Culture Studies coordinator within ENWL (2021-2023); served as Interim Associate Dean of Graduate and Professional Studies (2009-2010); the Director of the French Summer Graduate Institute (1997-2012), among other leadership posts, and

Dr. Gaudry served as Faculty Coordinator for the Office of International Programs and Services (2016-17), APSCUF representative (1999-2004, 2011-2019), Senate representative (2017-2022), just to name a few; and chaired and served on many departmental committees over the years; and Dr. Gaudry was an accomplished scholar in the fields of French literature and film, notably regarding the work of Georges Simenon, and in languages and literature teaching, having published numerous scholarly articles and chapters, and presented a myriad of papers in regional, state, national, and international conferences; and awarded many grants in support of her scholarship, and

Dr. Gaudry was an active member and leader in many professional language organizations for the entirety of her career, including Pennsylvania State Modern Language Association; she was elected member of the Executive Council for the national council of the American Association of Teachers of French; serving as an official test rater and table leader for the AP French exam, the OPI exam, the AAPPL exams; she has served as an external evaluator of departments and other institutions, sharing her leadership experience and knowledge, among many other professional responsibilities; and
V. Programs Committee Report (continued)  Mr. Brandon Danz, Chairperson

Dr. Gaudry was responsible for curating and directing many cultural events, bringing artists and cultural figures from France, Canada, and other Francophone countries to Millersville University and the broader community, including Ministre des Droits de la Femme Yvette Roudy; musical, theatrical, dance, cinematic events; garnered many professional development and other grant awards to achieve these events, and

Dr. Gaudry will be greatly missed by her colleagues at Millersville and elsewhere as she pursues new activities in her well-earned retirement.

Therefore, in recognition of her years of exemplary service and contributions to her Department, the University, the community, and the profession, the Department of English, and World Languages of Millersville University requests that Dr. Christine Gaudry be granted the honorary title of Professor of Language and Culture Studies Emerita.

DR. JOSEPH M MCCADE
Dr. Joseph McCade, Professor of Applied Engineering, Safety and Technology (AEST), retired after 35 years of dedicated and distinguished service to Millersville University; and Dr. McCade enthusiastically taught technology & engineering education courses, industry-based technical courses and occupational safety courses, graduate courses, and a university Perspectives course, and

Dr. McCade served multiple terms as Graduate Program coordinator within the AEST department, and authored more than 20 significant publications and provided more than 40 local, regional and national presentations, and served as Project director or co-principal investigator for large grants that he helped secure while at MU, and

Dr. McCade was a faithful trustee to the Beta Phi chapter of the Epsilon Pi Tau honorary society at Millersville University, served on numerous Departmental, College, and University committees, and was a 14-year board member of the Occupational Development Center of Lancaster, and

Dr. McCade was an active member, leader, and frequent conference leader and attendee of several professional associations including the Phi Kappa Phi, Kappa Delta Phi, Iota Lambda Sigma, Epsilon Pi Tau, t1e International Technology & Engineering Educators Association and the Technology & Engineering Education Association of Pennsylvania; and

Dr. McCade served a term as President of the Technology Education Association of Pennsylvania in 1998, and has demonstrated a sustained record of excellence in teaching, scholarship and service through his leadership and dedication to the faculty, the students, the institution, and his profession.
V. Programs Committee Report (continued)

Mr. Brandon Danz, Chairperson

Therefore, the Department of Applied Engineering, Safety and Technology recommends that Dr. Joseph M. McCade be granted the honorary title, Professor Emeritus of Applied Engineering, Safety & Technology.

**DR. HELENA TULEYA-PAYNE**

Dr. Helena Tuleya-Payne retired in January 2021 with nearly 30 years of distinguished service and dedication to Millersville University, having taught both undergraduate and graduate courses in child and adolescent development, behavior, assessment, and intervention, and who created the Education Specialist Degree in School Psychology.

Dr. Tuleya-Payne served as Interim Dean for the School of Education during 2013-2015. As dean, she led the successful reaccreditation of the Professional Education Unit by the National Council for Accreditation of Teacher Education and assisted in the recruitment of 11 faculty members in the School of Education. She helped launch the College Assistance Migrant Program (CAMP) in 2016. As Dean, she supported the development of the first doctoral program at Millersville University, the Doctorate of Education in Educational Leadership.

Dr. Tuleya-Payne has been an esteemed leader and member of the Psychology Department having served as the Department Chair for 12 years, as assistant Chair, and as the Coordinator of the School Psychology program. She guided the department through multiple searches, program reviews, and program accreditations or approvals.

Dr. Tuleya-Payne has held leadership positions and membership on numerous committees, searches and task forces such as the 2010 and 2020 Middle States Self-Study Committee, the President’s Advisory Leadership Council, the University Planning Council, the President’s Inaugural Committee, the University Promotion and Tenure Committee, the Teacher Education Council and the Campus-wide Advisory Committee for Undecided Students.

Dr. Tuleya-Payne holds professional licensure as Psychologist in Pennsylvania and education specialist certification from the Pennsylvania Department of Education. Her significant contributions are evidenced by her award from the Pennsylvania Psychological Association’s Distinguished Contributions to School Psychology. She served in a variety of leadership positions such as: Educator Delegate for the Association of School Psychologists of Pennsylvania; Communications Chair of Pennsylvania Psychological Association School Psychology Board; and governor-appointee of the PA Governor’s School Safety and Security Committee and Special Council on Gun Violence.
Dr. Tuleya-Payne is honored for her unwavering dedication to students, for her meritorious service, and for her many contributions to the field of School Psychology; she will long be remembered for her grace and diplomatic style as a campus leader, and forever as an ardent supporter of the university and the MU School Psychology Program.

Therefore, the Department of Psychology recommends that Dr. Tuleya-Payne be granted the honorary title of Professor of Psychology, Emeritus.

**Proposed Motion:**

Move approval of granting faculty emeritus status to Drs. Gary Leinberger, Christine Gaudry, Joseph McCade and Helena Tuleya-Payne.
A. **FOR ACTION** – Redevelopment Assistance Capital Program Funding Confirmation

The Redevelopment Assistance Capital Program (RACP) has granted funding for the Millersville University Sports Complex Improvements project in Lancaster County in the amount of $2,500,000, which requires a 1:1 match from non-state funding sources. The source of the match will be from private donations, with more than $1.5 million having currently been committed for this project with fundraising efforts continuing. Presently Millersville University has $332,934.94 of cash on hand from private donations held for the purpose of providing matching funds for the RACP grant, confirmation of which is a requirement of the grant.

**Proposed Motion:**

Move approval to confirm Millersville University has cash on hand from private donations totaling $332,934.94 which is designated as matching funds for the RACP grant awarded to support the Millersville University Sports Complex Improvement project.
VI. Resources Committee Report (continued)

Ms. Holly Trego, Chairperson

B. **FOR ACTION – Receipt of Estate Gifts**

The United States Securities and Exchange Commission has recently adopted regulatory changes that will require the Millersville University Council of Trustees to approve the receipt of estate gifts at every other quarterly Council public meeting.

In order to receive gifts, each Executor requires a blanket approval by the Millersville University Council of Trustees authorizing the University’s Vice Presidents for Advancement and Finance and Administration to sign and receive estate gifts on behalf of Millersville University.

**Proposed Motion:**

Move approval of the authorization to allow the Vice Presidents for Advancement and Finance and Administration to sign and receive estate gifts on behalf of Millersville University.
C. **FOR ACTION** - Millersville University Foundation Endowments

- Mildred Engel Keefer ’66 and David R. Keefer First-Generation Education Scholarship

- Class of 1970 Scholarship

*Note: For informational purposes, all endowments indicated with an asterisk (*) above, have also reached threshold since the last COT meeting.*

**Proposed Motion:**

Move approval of the name recognition of the above-mentioned scholarships, endowments or programs.
VII. Governance and Nominations Committee Report  
Dr. Saul Fink, Chairperson

A. **FOR ACTION** – Election of 2023-24 Officers

VIII. New Business  
Mr. Michael G. Warfel, Chairman

A. **FOR ACTION** – Proposed 2024 Council of Trustees Meeting Dates

**Proposed Retreat:**  
January 20

**Proposed Committee Meetings:**  
March 13  
June 5  
September 11  
December 4

**Proposed Regular Meetings:**  
March 20  
June 12  
September 18  
December 11

**Proposed Legislative Breakfast:**  
May 23

B. **FOR ACTION** - Board of Governors' Policy 1983-14-A -- Appointing Interim and Acting Chief Executive Officers

Board of Governors’ Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers*, requires that each PASSHE university president develop and publish an Order of Succession identifying, in rank order, members of its university’s executive management team who will act on behalf of the president in his/her absence; in the event the president is temporarily unable to fulfill the responsibilities of the position; or in the event there is a vacancy. The Council of Trustees approves and certifies the below Order of Succession Plan and directs the President of Millersville University to deliver the Succession Plan to the Chancellor, in accordance with this Board of Governors Policy.

**2023-24 Millersville University of Pennsylvania Order of Succession**
1. Dr. Gail Gasparich, Senior Vice President for Academic Affairs and Provost  
2. Dr. Nafez Alyan, Vice President for Finance and Administration  
3. Mr. Victor Ramos, Vice President, Advancement  
4. Dr. Victor DeSantis, Vice President for External Affairs  
5. Dr. Mary Beth Williams, Vice President for Student Affairs  
6. Mr. Joshua Hartranft, Interim Chief Technology Officer  
7. Mr. Carlos Wiley, Chief Diversity and Inclusion Officer

**Proposed Motion:**  
Move approval of the order of succession plan as listed as required by Board of Governors' Policy 1983-14-A.
IX. Other Reports and Information  
Mr. Michael G. Warfel, Chairman

A. Date for Next Committee Meetings - Information  
The date for the next Committee Meetings of the Council of Trustees is **Wednesday, September 13, 2023**, in accordance with Council approval on June 15, 2022.

B. Date for Next Regular Meeting - Information  
The date for the next Regular Meeting of the Council of Trustees is **Wednesday, September 20, 2023**, in accordance with Council approval on June 15, 2022.

X. Adjournment