

**Program Articulation Agreement
Between
Millersville University of Pennsylvania and Cecil College**

This Program Articulation Agreement is between:

BS in Management
Millersville University of Pennsylvania
(Millersville, PA)

and

AAS in Management
Cecil College
(North East, MD)

Millersville University and Cecil College set forth the conditions upon which Millersville University of Pennsylvania will consider graduates of the AAS in Management program to transfer for admission into the BS in Management at Millersville University of Pennsylvania.

A. Rationale for the Purpose of the Articulation Agreement

This agreement applies only to students completing the AAS in Management at Cecil College and wishing to articulate to the BS in Management at Millersville University of Pennsylvania.

B. Admissions Requirements and Transfer of Academic Credit

- 1) Students enrolled in the AAS in Management at Cecil College who wish to articulate to the BS in Management at Millersville University of Pennsylvania must complete the Millersville University of Pennsylvania admission process, including but not limited to: Millersville University of Pennsylvania admissions application, and submission of all official transcripts from secondary and post-secondary institutions.
- 2) Millersville University of Pennsylvania agrees that graduates of the Cecil College AAS in Management meet the admissions standards of the BS in Management at Millersville University of Pennsylvania if they satisfy the following conditions:
 - a. Applicants with at least a 2.0 grade point average (GPA) at Cecil College are eligible for admission to Millersville University of Pennsylvania.
 - b. Prior to matriculation to Millersville University of Pennsylvania, the student will successfully complete the Associate of Applied Science in Management at Cecil College.
- 3) Millersville University of Pennsylvania agrees that graduates of the Cecil College AAS in Management will be able to transfer courses and credit to Millersville University of Pennsylvania towards the BS in Management as follows:
 - a. Per existing PA State System of Higher Education transfer policy, all students who complete the Associate of Science or Associate of Art degree at Cecil College and transfer into an approved program will receive a waiver of general

education requirements, with the exception of those courses listed in Appendix A of this agreement.

- b. Coursework completed at Cecil College towards satisfaction of the requirements for the AAS in Management will transfer to Millersville University of Pennsylvania as outlined in Appendix A of this agreement.
- c. All coursework transcribed at Cecil College beyond those outlined in Appendix A of this agreement will transfer to Millersville University of Pennsylvania and will be applied to the 120-credit total required for conferral of the baccalaureate degree at Millersville University.
- d. All students who transfer into Millersville University through this agreement will be required to fulfill all applicable residency requirements of Millersville University and the PA State System of Higher Education current at the time of matriculation into Millersville University.

C. Renewal or Terminated of Articulation Agreement:

- 1) Cecil College agrees to promptly notify Millersville University of Pennsylvania of any substantive curricular modifications to the AAS in Management and further agrees that the terms of this agreement will no longer hold unless Millersville University of Pennsylvania provides a written approval that the curricular changes do not alter the intent of the agreement.
- 2) Millersville University of Pennsylvania agrees to provide Cecil College with information about the BS in Management at Millersville University of Pennsylvania and any changes to the curriculum, if they should occur. Conditions for admission in the BS in Management at Millersville University of Pennsylvania are stipulated in section B of this agreement.

D. Mutual Terms and Conditions:

- 1) The parties agree to continue their respective policies of nondiscrimination based on Title VI of the Civil Rights Act of 1964 in regard to sex, age, race, color, creed, national origin, Title IX of the Education Amendments of 1972 and other applicable laws, as well as the provisions of the Americans with Disabilities Act. The parties agree to cooperate in the investigation of any claims of discrimination or harassment.
- 2) The laws of the Commonwealth of Pennsylvania shall govern this agreement. This agreement is not a legally binding contract and is not enforceable in a court or in the Pennsylvania Board of Claims. In the event of a dispute between the parties, advice and direction will be offered by the Office of the Chancellor of the State System of Higher Education.
- 3) The relationship between the parties to this Agreement to each other is that of independent contractors. The relationship of the parties to this agreement to each other shall not be construed to constitute a partnership, joint venture or any other relationship, other than that of independent contractors.
- 4) Neither of the parties shall assume any liabilities to each other. As to liability to each other for injury or death to persons, or damages to property, the parties do not waive any defense as a result of entering into this agreement. This provision shall not be construed to limit either parties' rights, claims or defenses which arise as a matter of law pursuant to any provisions of this agreement. This provision shall not be construed to limit the

sovereign immunity of the Commonwealth or of the State System of Higher Education or Millersville University

- 5) The terms of the agreement shall remain in effect, except as stipulated in certain previous terms as listed herein, for a period of five years, subsequent to the date of execution of this agreement, unless terminated by either party. Any party may terminate the agreement with or without cause, on the provision of 120 days written notice to the other party. All commitments made to students who have been accepted, but have not yet completed the program at Millersville, will be honored. In the event of a substantial breach, either party may terminate this agreement.
- 6) This Agreement represents the entire understanding between the parties. This Agreement shall only be modified in writing with the same formality as the original Agreement.

Millersville University of Pennsylvania and Cecil College have entered into this agreement on the indicated date as witnessed by the signatures below:

Dr. Daniel Wubah
President
Millersville University of Pennsylvania

Dr. Mary Way Bolt
President
Cecil College

Date

Date

Dr. Gail Gasparich
Provost and Senior Vice President for
Academic Affairs
Millersville University of Pennsylvania

Dr. Christy Dryer
Vice President, Academic Programs
Cecil College

Date

Date

Approved for form and legality:

Jacqueline C. Fox
University Legal Counsel

Date

CURRICULUM TRANSFER AGREEMENT GUIDELINE			
Cecil College: AAS in Management		Millersville University of Pennsylvania: BS in Management	
General Information: All students are required to complete an Advanced Writing Course at Millersville if no equivalency completed prior to transfer.			
CECIL COLLEGE AAS IN MANAGEMENT		MILLERSVILLE UNIVERSITY BS IN MANAGEMENT	
Major Courses Completed at CC	Cr.	MU Equivalencies	Cr.
ECO 221 Economics-Micro	3	ECON 102 Principles of Microeconomics	3
EGL 101 College Composition	3	ENGL 110 English Composition	3
MAT 191 Precalculus, MAT 125 Applied Calculus, MAT 127 Introduction to Statistics, MAT 128 Introduction to Statistics II, OR MAT 201 Calculus I with Analytic Geometry	4	MATH 160 Precalculus, MATH 12X Applied Calculus, MATH 235 Survey of Statistics, MATH 236 Elements of Statistics 2, OR MATH 161 Calculus I	4
SPH 121 OR SPH 141	3	COMM 217 OR COMM 100	3
Psychology, Sociology, or Political Science Elective	3	Psychology, Sociology, or Political Science Elective	3
Science w/ Lab Elective	4	Science w/ Lab Elective	4
ACC 101 Accounting I	3	BUAD 161 Intro to Financial Accounting	3
ACC 102 Accounting II	3	BUAD 162 Intro to Managerial Accounting	3
BUS 103 Introduction to Business	3	BUAD 101 Introduction to Business	3
BUS 131 Principles of Management	3	BUAD 251 Principles of Management	3
BUS 187 Business Ethics	3	BUAD 1XX Business Ethics	3
BUS 210 Business Law	3	BUAD 202 Legal Environment of Business	3
BUS 212 Principles of Marketing	3	BUAD 231 Principles of Marketing	3
BUS 216 Organizational Leadership	3	BUAD 2X6 Organizational Leadership	3
BUS 231 Management of Human Resources	3	BUAD 352 Human Resource Management	3
ECO 222 Economics-Macro	3	ECON 101 Principles of Macroeconomics	3
EGL 211 Technical Writing	3	ENGL 312 Technical Writing	3
CIS 101 Introduction to Computer Concepts OR CSC 104 Computer Science Fundamentals	3	CSCI 101 Problem Solving with Computers OR CSCI 1X4 Computer Science Fundamentals	3
Elective	1	Elective	1
BUS 190 Introduction to Entrepreneurship, BUS 191 Introduction to Finance, BUS 193 Introduction to Hospitality Management, OR BUS 207 Introduction to Public Relations	3	ENTR 201 The Art of Entrepreneurship, BUAD 143 Personal Financial Planning, MGMT 1X9 Introduction to Hospitality Management, OR COMM 251 Public Relations I	3
MINIMUM CREDITS NEEDED TO COMPLETE ASSOCIATES DEGREE:	60	CREDITS TRANSFERED:	60