

Mary Beth Bankson Williams, Ph.D.

Executive Statement

Dynamic leader with over 20 years of increasing responsibility and experience in higher education. A student-centered executive with a strong background in strategic planning, assessment, crisis management, and faculty-staff collaboration. A proven, emotionally intelligent leader capable of blending big-picture administrative viewpoints with individual student voices to inspire leadership, growth, and empowerment.

Administrative Skills

Strategic Retention Planning
Engaged Learning Opportunities
Social Justice and Diversity Training
Budget Development and Management

Federal, State, and Foundation Grant Writing
Program Development & Administration
Academic/Student Development Collaboration
Title IX Training and Coordination

Experience

Vice President for Student Development & Dean of Students

April 2014 - present

Wilson College, Chambersburg, PA

- Report directly to President and serve on the Executive Cabinet
- Responsible for creating the vision for and providing strategic direction to:
 - Intercollegiate Athletics (NCAA Division III)
 - Dining and Conference Services
 - Campus Security and Parking
 - Chaplain and Curran Bonner Leadership Program
 - Health Services
 - Counseling Services
 - Career Development
 - Residence Life and Housing
 - Single Parent Scholars Program
 - International Scholar Services
 - Child Care Center
 - Phoenix Against Violence Program
 - Office of Justice, Equity, Diversity, and Inclusion
 - Phoenix eSports Program
- Accountable for the 2.5 million student development division budget
- Serve as the Deputy Title IX Coordinator for the college and coordinate annual training for student leaders, faculty, staff, and board of trustees
- Established and chair the Crisis Assessment and Risk Evaluation (CARE) Team
- Chair of the President's Commission on Diversity, Equity, and Inclusion which created the College Diversity Statement and Strategic Plan that resulted in the establishment of new Office of Justice, Equity, Diversity, and Inclusion within the Division of Student Development
- Responsible for the creation and implementation of strategic retention initiatives across campus including training faculty and staff how to utilize the Early Alert System to address student concerns
- Established the Learning, Experiencing, Achieving, and Participating (LEAP) summer bridge program focusing on mathematics and literacy for first year students as part of a Title III grant
- Administer the Silver Lining Fund and Wilsey Fund for student emergency financial needs
- Established the Wilson College Convenient Care Clinic in partnership with WellSpan Health

- Co-administer the First Year Seminar program with a focus on social justice in concert with vice president for academic affairs
- Advise Wilson College Government Association and student fee apportionment process
- Lead writer and administrator of the OVW grant through the Department of Justice for campus safety initiatives
- Developed and coordinator of the Phoenix Leaders leadership certificate program
- Established the campus food pantry in response to student food insecurity
- Serve on the Academic Policies and Procedures Committee and the College Pandemic Response Team
- Founding advisor and current Circle Advisor for ODK Leadership Honor Society
- Lead writer and administrator of the PACC AmeriCorps VISTA grant for a tutoring program for the children of migrant workers
- Chaired the Working Group on Standards III and IV of the 2020 Middle States Accreditation Review

Associate Dean of Students

August 2007 – April 2014

University of the South, Sewanee, TN

- Recruited, hired, and supervised 16 residence life professional staff members in residential life, including 3 area coordinators, 5 resident chaplains and 6 live-in head residents, and 100 student staff
- Adjudicated all policy infractions that occurred in all residential facilities
- Designed and implemented residential life policies and procedures
- Served on the design team for three new theme housing units, Smith Hall, and Cannon Hall
- Planned and organized off campus housing lottery, policies, assignment process and procedures
- Served on the team that created a Living and Learning Community Program to bridge academic and residential seminar entitled *Finding Your Place* for first- and second-year students through an Arthur Vining Davis grant
- Created the Resident Chaplain Program
- Established *Choices 101*, the college's monthly seminar required for all first-year students
- Coordinated long-range planning for major residence hall renovations and 4 new theme and traditional units
- Led and created new student programming for 410 incoming students annually as part of New Student Orientation
- Served as the Mentor for Sewanee Posse 3, Class of 2013
- Advised the Bairnwick Women's Center 11 student member board and their \$50,000 budget
- Served as a member of the 24/365 on-call team, the Sexual Harassment and Assault Response Educator (SHARE) team, Special Events Team, the Crisis Assessment and Risk Evaluation (CARE) team, Standards Committee, Student Life Cabinet, and the University Calendar Committee
- Received the NASPA IIII, Robert D. Bradshaw, Small Colleges Student Advocate Award in 2012

Assistant Director for Student Activities, Department of the Union and Programs

July 2004 – July 2007

University of Southern Mississippi, Hattiesburg, Mississippi

- Advised Leadership Scholarship Program, administered six seminars, trained 12 staff members, coordinated Freshman Leadership Retreat for 600 undergraduate students
- Established LADDER Program for Leadership Scholar retention efforts
- Led annual Leadership Training seminars for faculty advisors and student leaders
- Administered and supervised the Partnership for a Healthy Mississippi On-Campus \$10,000 grant program for health and wellness programming
- Disseminated and implemented student event policies and procedures
- Approved and assigned security to all on-campus activities for Greek and non-Greek organizations
- Advised *The Southerner* yearbook staff and graduate student
- Served as the Circle Advisor for ODK Leadership Honor Society

Student Activities Coordinator

February 2001 – June 2004

University of Southern Mississippi, Hattiesburg, Mississippi

Director of Student Activities

William Carey College, Hattiesburg, Mississippi

June 1999 – February 2001

Education

University of Southern Mississippi, Hattiesburg, Mississippi, December 2006

Doctor of Philosophy in Higher Education Administration

Dissertation: Emotional Intelligence and Academic Success in College

University of Memphis, Memphis, Tennessee, May 1999

Master of Science in Leadership and Policy Studies, College of Education

Phi Kappa Phi Honor Society

Rhodes College, Memphis, Tennessee, May 1996

Bachelor of Arts in English, Creative Writing Emphasis

Bonner Foundation Community Service Scholarship

Omicron Delta Kappa Honor Society, Mortar Board Honor Society, and Sigma Tau Delta Honor Society

Teaching Experience

Instructor, First Year Seminar, Fall 2014 – Present

Wilson College, Chambersburg, Pennsylvania

Visiting Instructor, CSP Practicum I, 6083 *online*, Fall 2017 – Spring 2018

Arkansas Tech University, Russellville, Arkansas

Instructor, Leadership Scholarship Seminar, Fall 2002 – Fall 2006

University of Southern Mississippi, Hattiesburg, Mississippi

Instructor, Luckyday Scholarship Seminar, Fall 2002 – Fall 2005

University of Southern Mississippi, Hattiesburg, Mississippi

Teacher, 9th and 11th grade English, Kirby High School, July 1996 – May 1997

Shelby County School District, Memphis, Tennessee

Professional Association Experience

Tennessee State Director, Region III Advisory Board (NASPA)

February 2013 – April 2014

Vice-Chair for Communication and Engagement, Commission for Assessment and Evaluation

College Student Educators International (ACPA)

Spring 2010 – Spring 2011

Directorate Member, Commission for Assessment and Evaluation

College Student Educators International (ACPA)

Spring 2009 – Spring 2011

Chair for Marketing and Vendor Relations, 2009 Assessment Institute

College Student Educators International (ACPA)

Conference Chair, South Region, National Association of Campus Activities (NACA)
Regional Conference, 2006

AIR Fellow, Association for Institutional Research and the National Resource Center for the
First Year Experience and Students in Transition, Summer 2006

Member at Large, National Association of Campus Activities (NACA)
South Regional Leadership Team, 2003 – 2005

Other Experience

Member, Downtown Chambersburg, Inc. Executive Board, - January 2018 – present

Secretary, Women In Need (WIN) Executive Board of Directors, January 2015 – present

FEMA Crisis Management for School-Based Incidents for Key Decision Makers, certificate, July 2021

Vestry, St. Andrew's Episcopal Church, January 2016 – 2021

Green Dot Trainer, certificate, December 2020

Epiphany Pageant Director, Otey Memorial Parish, Sewanee, Tennessee, 2011 – 2014

Established and Chair, Paint Southern Miss Pink for Breast Cancer Awareness, 2001 – 2007

Established and Chair, Walk for Hope benefitting the Deanna Favre Hope Foundation, 2005 – 2007

Member, Southern Miss United Way Advisory Board, 2005 – 2007

Southern Pines Animal Shelter Board of Directors, 2004 – 2007

Leadership Pine Belt, Class of 2001

ACUHO-I Intern, University of South Carolina, 1999