Dear Marauder Community:

We write to you in the midst of pain and sorrow as we continue to witness acts of discrimination and injustice. During this unprecedented time, we are asking our campus community to think and reflect deeply about our EPPIIC Values of Inclusion and Compassion.

The past three months have provided numerous reminders of the inequities in our country. From the disproportionately high rate of mortality within the African American community due to the pandemic to the most recent scenes of protest across the nation in response to the death of George Floyd, we see communities in pain and unrest, reminding us that racial inequalities are still prevalent in our country. Together as Marauders, we must understand that members of our community are suffering.

Witnessing acts of discrimination and violence across the nation has great impact, especially on those who are part of the communities targeted. Since the start of the COVID-19 pandemic, there has been a marked increase of discrimination and bias towards the Asian Community and we continue to see examples of individual and systemic violence and inequity towards the Black Community.

We must all do more individually and collectively to end racial violence and discrimination, structural racism and hold ourselves and those responsible accountable for harm caused.

Our country is in crisis and to face such truth requires COMPASSION, one of our core values. Knowing that everyone is impacted and processing differently, we must look to the good in our campus community. We must embrace our EPPIIC values and our fellow community members, ALL of them.

At Millersville, we BELIEVE IN THE POWER OF WE and we will strive to elevate the message of compassion and inclusion to ensure dignity and worth for all. Together we can take individual and collective action, and show respect and understanding, while still acknowledging that there is work to be done.

Many people are saying this pandemic is bringing out the best and worst in humanity. As Marauders, let us work together to represent the best in us.

May we find peace,

Daniel A. Wubah, Ph.D. University President

Felicia Brown-Haywood, D. Ed. Chief Diversity Officer

Brian P. Hazlett

Vice President Student Affairs and Enrollment Management