

OPPORTUNITIES FOR EMPLOYERS

Experiential Learning and Career Management



RECRUITMENT

We want to help you connect with our students and graduates. Information/recruitment sessions and interviews are available for employers to promote or recruit for full-time and internship employment opportunities. Virtual and/or on-campus sessions and events may be scheduled by employers in the University's Handshake recruiting platform. Employer organizations are limited to two on-campus sessions in the Student Memorial Center per semester.

Experiential Learning and Career Management hosts job and internship fairs each semester. Employer organizations with active profiles and contacts are invited to participate and may register through Millersville's Handshake platform.

Handshake

Utilize Handshake! It is a **FREE** comprehensive recruiting platform to connect with Millersville University students and graduates, post your job and internship opportunities, register for job fairs and schedule interviews. Students and alumni use Handshake to access your opportunity postings and virtual recruiting programs. Students search postings effectively and efficiently with tools that allow them to filter posted positions based on your specifications, including industry, location and keywords.

In an effort to protect Millersville University students and alumni from unethical and/or fraudulent job scam activity, Experiential Learning and Career Management staff reserve the right to review employer organizations and job postings to determine that the opportunity is legitimate and beneficial to our students.

For more information regarding our recruitment opportunities, please visit us at www.millersville.edu/elcm/employers.

INTERNSHIPS

Credit-bearing internships support Millersville University's mission of providing diverse, dynamic and meaningful educational experiences. Credit-bearing internship experiences are a valuable part of education, allowing students to engage in a professional experience at an organization with supervision and mentorship from both faculty and employer supervisors while developing new skills and learning about a field or industry that complements classroom learning.

Employer Benefits

Internship programs offer employers a competitive edge in retaining educated talent and positively impacting skilled workforce shortages.

Each year more than 230 companies and organizations benefit from the talent, energy and knowledge of Millersville University students.

Other benefits to your organization may include the following:

- Visibility of your organization increases on campus.
- Access to quality candidates for open positions.
- Proven, cost-effective way to recruit and evaluate potential employees.
- Employers establish a productive, ongoing relationship with Millersville University.
- Employers contribute to the professional growth and development of the future workforce.

National Association of Colleges and Employers (NACE) research into internships consistently shows that students who have completed an internship are more likely to stay with their employer, even if the internship was done with another company.

For more information regarding our for-credit internship program, please visit us at www.millersville.edu/elcm/internships.



MICRO WORK EXPERIENCES

Micro Work Experiences complement our existing internship and campus recruiting programs by providing you with opportunities to engage prospective candidates in short-term projects year-round—even while they are taking classes. These noncredit experiences are paid, short-term projects across a wide range of industries, posted on a rolling basis by employers with Millersville's partner, Parker Dewey.

Micro Work Experiences can improve your hiring outcomes while helping your organization's busy professionals get work done. Projects posted on Millersville's Parker Dewey platform typically require 5-40 hours of total work across 1-4 weeks and pay between \$200 - \$600 for successful completion.

Employer Benefits

No Administrative Burden: Thanks to Millersville University's partnership with Parker Dewey, you can post your project in under five minutes. Parker Dewey is the employer of record for the student and handles all the HR, legal or other administrative burdens.

Flexibility: You determine the scope of work, rate of pay, deadlines and other parameters. You can choose one student or many; you can post one project or many. It's completely up to you, and your satisfaction is guaranteed.

Variety of Projects: Whatever your department or industry, Micro Work Experiences can help. **Visit <https://info.parkerdewey.com/millersville/featured>** to get started and to view some examples of the types of projects that you can post for completion by our students.

For more information regarding Micro Work Experiences, please visit us at www.millersville.edu/elcm/employers.

VOLUNTEER CENTRAL

Volunteer Central facilitates community engagement services, including co-curricular service, academic service learning and federal work-study opportunities, and helps partners connect with, build and sustain meaningful service initiatives. Our goal is for these relationships to be reciprocal, enabling our students to gain valuable insight into themselves and their studies while meeting community needs. Millersville University values community engagement and has received national recognition for its efforts in contributing to the local and regional community. Thousands of students complete over a quarter-million service hours annually through academic service learning and co-curricular community service.

CO-CURRICULAR SERVICE

Students participate in structured learning that happens outside their formal academic program of study through volunteer service and other experiential learning opportunities. Students use structured reflection to connect the experience to their academic knowledge.

ACADEMIC SERVICE LEARNING

Academic Service Learning is service that is tied to an academic course in which the student is enrolled. The faculty member requires the student to engage in service with an organization or community partner to work on a project to achieve specific learning objectives, address community-identified needs, deepen students' academic learning, enhance community well-being and enrich the scholarship of the institution.

For more information regarding our volunteer program, please visit us at www.millersville.edu/elcm/volunteer.

EXPERIENTIAL LEARNING AND CAREER MANAGEMENT

Experiential Learning and Career Management offers many services to our students, including résumé assistance, informational sessions on writing résumés, career exploration, job search preparation and much more.

OUR STAFF

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