ON-CAMPUS OPPORTUNITIES
FOR EMPLOYERS

Experiential Learning and Career Management

RECRUITMENT

We want to help you connect with our students. Employers who want to interact with students in an informal setting may make arrangements through us to host an information table in our Student Memorial Center. We can schedule a table for promotion of your full-time employment and internship recruitment opportunities. Organizations are limited to two visits per semester. Please complete and submit the form at: www.millersville.edu/elcm/employers-on-campus/on-campus-recruitment-schedule.php

To schedule on-campus interviews with students please contact us at 717-871-7655. We will reserve interview rooms for you; however, it is your responsibility to schedule the interviews with the students. Employer organizations are invited to register for job and internship fairs held each semester. Invitations to register are sent to employer organizations with active profiles and contacts in our Career Connection system.

Career Connection

Utilize Career Connection! It is a FREE service that allows employers to post full-time, part-time and internship positions. Students and alumni create accounts through this system to access postings from employers. Students search postings effectively and efficiently with tools that allow them to filter posted positions based on your specifications, including industry, location and keywords. In an effort to protect Millersville University students and alumni from unethical and/or fraudulent job scam activity, Experiential Learning and Career Management staff reserve the right to research employer organizations and job postings to determine that the opportunity is legitimate and beneficial to our students.

For more information regarding our recruitment opportunities please visit us at: www.millersville.edu/elcm/employers-on-campus

INTERNSHIPS

Credit-bearing internships support Millersville University’s mission of providing diverse, dynamic and meaningful educational experiences. Credit-bearing internship experiences are a valuable part of education, allowing students to engage in a professional experience at an organization with supervision and mentorship from both faculty and employers while developing new skills and learning about a field or industry that complements classroom learning.

Employer Benefits

Internship programs offer employers a competitive edge in retaining educated talent and positively impacting skilled workforce shortages. Each year more than 230 companies and organizations benefit from the talent, energy and knowledge of Millersville University students. Other benefits to your organization may include the following:

• Visibility of your organization increases on campus
• Access to quality candidates for open positions
• Proven, cost-effective way to recruit and evaluate potential employees
• Employers establish a productive, ongoing relationship with Millersville University
• Employers contribute to the professional growth and development of the future workforce

National Association of Colleges and Employers (NACE) research into internships consistently shows that students who have completed an internship are more likely to stay with their employer, even if the internship was done with another company.

For more information regarding our for-credit internship program please visit us at: www.millersville.edu/elcm/internships
TRaineeships

Collaboration between the business sector and higher education is vital for effective economic and workforce development. To that end, Millersville University and SCORE Lancaster–Lebanon have partnered to offer a non-credit workforce development program, funded through the Lancaster County Community Foundation’s BB&T Economic Growth Fund, to help students develop career-readiness competencies, build work experience, and strengthen workforce traineeship programs. The grant provides funding and mentoring to the student trainees as they complete a minimum of 100-120 hours of project work for their employer host organization.

Volunteer Central

Volunteer Central facilitates community engagement services including co-curricular service, academic service learning and federal work study opportunities, and helps partners connect with, build and sustain meaningful service initiatives. Our goal is for these relationships to be reciprocal, enabling our students to gain valuable insight into themselves and their studies while meeting community needs. Millersville University values community engagement and has received national recognition for its efforts in contributing to the local and regional community. Thousands of students complete over a quarter million service hours annually through academic service learning and co-curricular community service.

Co-Curricular Service

Students participate in structured learning that happens outside their formal academic program of study through volunteer service and other experiential learning opportunities. Students use structured reflection to connect the experience to their academic knowledge.

Academic Service Learning

Academic Service Learning is service that is tied to an academic course in which the student is enrolled. The faculty member requires the student to engage in service with an organization or community partner to work on a project to achieve specific learning objectives, address community identified needs, deepen students’ academic learning, enhance community well-being and enrich the scholarship of the institution.

For more information regarding our volunteer program please visit us at: www.millersville.edu/elcm/volunteer

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ExPERIEnTIAL LEArNING
AND CAREER MANAGEMENT

Experiential Learning and Career Management offers many services to our students including résumé critiques, informational sessions on writing résumés, career exploration, job search preparation and much more.

For more information regarding our non-credit traineeship program please visit us at: www.millersville.edu/elcm/traineeship/info-employers.php