

Inclusive Excellence Action Plan

Department Name:

Goal 3: Implement programming and policies that increase diverse faculty, student, and staff recruitment and success.

Objective A: Review and enhance current faculty and staff search processes.

Objective B: Refine strategic marketing plan to target underrepresented and underserved students.

Action Steps <i>What Will Be Done?</i>	Responsibilities <i>Who Will Do It?</i>	Timeline <i>By When? (Day/Month)</i>	Resources <i>Resources Available Resources Needed (financial, human, political & other)</i>	Potential Barriers <i>What individuals or organizations might resist? How?</i>	Communications Plan <i>Who is involved? What methods? How often?</i>
Step 1:					
Step 2:					
Step 3:					
Step 4:					

Evidence Of Success *(assessment tools to be used to track progress)*

Evaluation Process: As you are working on your action plan and building your evidence of success (assessment tools) you will need to answer the following questions in your annual report.

1. *What evidence do you have that your department achieve your stated actions and learning outcomes?*
2. *What have you learned because of your assessment tools?*
3. *What, if any, changes will you make to improve your success*