

‘Ville Recognized for Diversity

By Marissa Farmer ‘24

For the 12th time, Millersville University received the Higher Education Excellence in Diversity Award from INSIGHT Into Diversity magazine, the oldest and largest diversity-focused publication in higher education.

In honor of displaying a continuous commitment to creating an inclusive environment for its students and faculty, Millersville and other recipients will have a spotlight in the November/December 2023 issue of INSIGHT Into Diversity magazine.

“Millersville University winning the Higher Education Excellence in Diversity award for the 12th year in a row is a testament to the commitment of the campus community to increase awareness of the beauty of human differences and the benefits of engaging with that difference,” comments Carlos Wiley, Chief Diversity & Inclusion Officer at Millersville University. “It also speaks to the hard work of faculty and staff to provide students with opportunities to engage both in and out of the classroom to develop critical skills related to inclusive excellence.”

INSIGHT Into Diversity magazine selected Millersville University for its dedication and many efforts to support diversity, reflected in its EPPiC Values of exploration, professionalism, public mission, inclusion, integrity and compassion. Inclusive Excellence, as defined by Millersville’s Office of Diversity and Inclusion, works towards providing a place for every student to belong. Some examples of the University’s ongoing commitment toward that goal include the institution’s preferred name policy, the annual PrideFest event that celebrates LGBTQ students, inclusive research published by students and faculty and its recognition of the indigenous Land Acknowledgment. Many student and institutionally-run clubs and organizations on campus contribute spaces for those of various ethnicities, sexual orientations, gender identities and others that create communities for students looking to belong.

“The HEED Award process consists of a comprehensive and rigorous application that includes questions relating to the recruitment and retention of students and employees — and best practices for both — leadership support for diversity, campus culture and climate, supplier diversity, and many other aspects of campus diversity and inclusion,” said Lenore Pearlstein, publisher of INSIGHT Into Diversity magazine. “We take a detailed approach to reviewing each application in deciding who will be named a HEED Award recipient. Our standards are high, and we look for institutions where diversity and inclusion are woven into the work being done every day across their campus.”

For more information about the 2023 HEED Award, visit insightintodiversity.com.

For more information about Millersville University, visit <https://www.millersville.edu/>.