

**Becoming a Great Virtual Team Player**  
**Online Assessment and Training for Team Members**  
**Working from Remote Locations**

Are you a great *virtual* team player?  
Virtual teams quickly became a reality in the workplace and they're here to stay.  
We pivoted to working together remotely -- now what?

Whether you're working from home or you're back on site, chances are you're a member of at least one team whose members are meeting remotely. But no one tells you **how** to be a better virtual team player.

Based on Patrick Lencioni's The Five Behaviors of a Cohesive Team® model, Millersville University is pleased to offer a new online training program: "Becoming a Great Virtual Team Player" designed for individuals and organizations whose team members are working from home ... or from anywhere.

**Here's how it works:**

- Before attending the online training, team members each complete a brief (about 20 minutes) confidential online assessment.
- Team members attend a three-hour online workshop to debrief your assessment and to:
  - Learn a new model of teamwork – built on **trust** among team members.
  - Find out how your unique behavioral style helps or hinders teamwork, and steps you can take to become a better team player.
  - Discover the power of **productive conflict** that focuses not on personality differences, but on solving problems and dealing with real issues.
  - Understand how, when teams practice **commitment**, they can become unstoppable.
  - Recognize the importance of team members holding each other **accountable** for their actions.
  - Learn how to harness the talent of each team member to achieve **organizational results**.
- After the online workshop, team members participate in a follow-up exercise to identify how program learning was applied and paths for further development.
- Participants also receive a bibliography of resources for continued learning.

**Program Facilitator:** Dr. Janet McNally, SPHR.

**Program Fee:** \$2,250 for a team of ten participants. \$249 for each additional person to a maximum of 12. Individuals not associated with a team or particular organization are also welcome to apply.

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